



Municipality of West Elgin

Agenda

Special Council Meeting

June 9, 2025, 4:00 p.m.

Council Chambers

160 Main Street

West Lorne

Council Meetings are held in-person at 160 Main Street, West Lorne, and the post-meeting recording available at www.westelgin.net, when available (pending no technical difficulties).

Pages

1. Call to Order

2. Adoption of Agenda

Recommendation:

That West Elgin Council hereby adopts the Special Meeting Agenda of June 9, 2025 as presented.

3. Disclosure of Pecuniary Interest

4. Minutes of Previous Special (Budget) Meeting

1

Recommendation:

That West Elgin Council hereby approve the Special Meeting (Budget) Minutes, of June 3, 2025, as presented.

5. Staff Reports and Presentations

5.1 M. Badura, Manager of Corporate Services/Treasurer - 2025 Draft Budget

Recommendation:

That West Elgin Council hereby accept the 2025 Budget, as information only.

5.1.1	Port Glasgow Trailer Park	4
5.1.2	Water	6
5.1.3	Wastewater - Rodney	9
5.1.4	Wastewater - West Lorne	11
5.1.5	Operating	13
5.2	R. Greenall - Pay Equity Presentation	52
5.3	M. Badura - Investment Interest Presentation	
6.	Confirmatory By-law	67

Recommendation:

That By-law 2025-34 being a By-law to confirm the proceeding of the Special Meeting of Council held on June 9, 2025, be read a first, second and third and final time.

7. Adjournment

Recommendation:

That the Council of the Municipality of West Elgin hereby adjourn the Special Meeting of Council at 4:49 pm to meet again at 4:00pm, on Thursday, June 12, 2025 or at the call of the Chair.



Municipality of West Elgin

Minutes

Special Meeting of Council

June 5, 2025, 4:00 p.m.

Council Chambers

160 Main Street

West Lorne

Present: Mayor Leatham
Deputy Mayor Tellier
Councillor Denning
Councillor Statham

Staff Present: Terri Towstiuc, Manager of Community Services/Clerk
Robin Greenall, Chief Administrative Officer

1. Call to Order

Mayor Leatham called the Special Meeting of Council to order at 4:01 pm.

2. Adoption of Agenda

Moved: Deputy Mayor Tellier

Seconded: Councillor Denning

That West Elgin Council hereby adopts the Special Meeting Agenda of June 5, 2025, as presented.

Carried

3. Disclosure of Pecuniary Interest

No disclosures

4. Public Meeting - Filling the Seat of Councillor, Ward 3

Each applicant in attendance was provided up to five (5) minutes to speak, followed by a maximum of two (2) questions per member of Council, per applicant.

Trevor Lee withdrew his application, as he was unable to attend the meeting.

4.1 Applications Received

4.1.1 Trevor Lee

4.1.2 Filipe Sousa

4.1.3 Joseph Seman

4.1.4 Teri-Lynn Fletcher

4.1.5 Austin VanderBurgt

4.1.6 Jonathan Wolf

5. Closed Session

Moved: Deputy Mayor Tellier

Seconded: Councillor Statham

That West Elgin Council hereby proceed into Closed Session at 4:32 pm, pursuant to the Municipal Act, Section 239(2)(b), being personal matters about identifiable individuals (Discuss personal information about the candidates and express opinions about the individual candidates).

Carried

6. Report from Closed

Council proceeded into close session to discuss personal matters about identifiable individuals (Ward 3 Applicants). Council reviewed all applications of those in attendance and those absent.

Councillor Denning made the following motion:

Councillor Statham requested a recorded vote.

Moved: Councillor Denning

Seconded: Deputy Mayor Tellier

That Philip Sousa be nominated for Ward 3 Councillor.

For (4): Mayor Leatham, Deputy Mayor Tellier, Councillor Denning, and Councillor Statham

Carried (4 to 0)

7. Confirmatory By-law

Moved: Councillor Statham

Seconded: Deputy Mayor Tellier

That By-law 2025-33, Being a By-Law to confirm the proceedings of the Special Meeting of Council held on June 5, 2025, be read a first, second and third and final time.

Carried

8. Adjournment

Moved: Councillor Statham

Seconded: Councillor Denning

That the Council of the Municipality of West Elgin hereby adjourn the Special Meeting of Council at 4:56 pm to meet again at 4:00pm, on Monday, June 9, 2025, or at the call of the Chair.

Carried

Richard Leatham, Mayor

Terri Towstiuc, Clerk

2025 Budget

Municipality of West Elgin - Port Glasgow Trailer Park

		<u>2025 Budget</u>	<u>2024 Actuals</u>	<u>2024 Budget</u>	<u>2023 Actuals</u>	<u>2023 Budget</u>
Revenues						
01-7620-6378	FSC - MISCELLANEOUS	- 1,000.00	- 1,110.01	- 1,000.00	- 808.91	- 500.00
01-7620-6410	PGTP - BOOTH RENTAL	-	-	- 750.00	-	- 750.00
01-7620-6411	PGTP - CAMP FEES SEASONAL	- 367,788.00	- 379,300.00	- 377,679.50	- 355,598.92	- 351,000.00
01-7620-6412	FSC - CAMP FEES-TRANSIENT	- 50,000.00	- 58,000.76	- 50,000.00	- 48,165.06	- 50,000.00
01-7620-6413	FSC - LAUNDROMAT	- 2,500.00	- 2,790.00	- 4,000.00	- 4,025.00	- 4,000.00
Operating Expenses						
01-7620-7300	GARBAGE COLLECTION	8,000.00	6,172.04	3,850.00	2,640.23	15,000.00
01-7620-7400	WAGES	79,090.82	55,562.44	56,228.00	55,681.66	52,338.22
01-7620-7401	CPP EXPENSE	3,954.54	3,065.66	3,100.00	3,056.73	2,616.91
01-7620-7402	EI EXPENSE	1,581.82	1,291.19	1,300.00	1,270.63	1,046.76
01-7620-7403	EHT EXPENSE	1,581.82	1,083.45	1,200.00	1,085.77	523.38
01-7620-7404	WSIB	2,570.45	1,805.78	1,800.00	1,726.07	1,570.15
01-7620-7407	OMERS EXPENSE	-	-	-	-	4,710.44
01-7620-7415	TRAINING	250.00	499.39	250.00	162.81	250.00
01-7620-7430	WAGES TRANSFER IN	500.00	396.50	500.00	59.91	500.00
01-7620-7452	BOOT & CLOTHING ALLOWANCE	500.00	343.49	500.00	-	500.00
01-7620-7500	HYDRO	60,000.00	49,229.75	65,000.00	63,925.46	62,500.00
01-7620-7501	GAS	1,500.00	34.70	1,500.00	865.62	700.00
01-7620-7502	WATER	8,000.00	7,822.71	7,500.00	7,268.06	6,000.00
01-7620-7503	SEWAGE EXPENSE	10,000.00	3,631.27	10,000.00	4,864.73	10,000.00
01-7620-7510	INSURANCE	23,808.60	21,932.64	21,560.10	20,187.36	20,109.21
01-7620-7511	PROPERTY TAXES	5,000.00	4,707.82	4,750.00	4,531.46	4,500.00
01-7620-7515	Building Repair & Maintenance	10,000.00	4,444.19	15,000.00	5,977.94	15,000.00
01-7620-7516	JANITORIAL	2,500.00	2,213.84	2,500.00	1,325.35	2,000.00
01-7620-7520	GROUND'S MAINTENANCE	42,000.00	40,803.43	40,000.00	38,167.85	40,000.00
01-7620-7529	ADMINISTRATION EXPENSE	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
01-7620-7601	PHONE & INTERNET	2,000.00	1,837.57	1,500.00	1,314.21	1,000.00
01-7620-7611	EQUIPMENT MAINTENACE	3,000.00	3,165.55	2,500.00	2,762.95	3,000.00
01-7620-7613	EQUIPMENT PURCHASE	2,000.00	1,183.18	2,500.00	886.23	2,500.00
01-7620-7650	OFFICE SUPPLIES	1,000.00	474.09	1,000.00	1,013.16	500.00
01-7620-7651	POSTAGE & COURIER	1,000.00	543.66	1,000.00	346.09	1,000.00
01-7620-7652	ADVERTISING	500.00	-	500.00	1,608.82	500.00
01-7620-7653	Bank Charges	1,600.00	1,600.13	1,750.00	1,662.69	600.00
01-7620-7660	OTHER SUPPLIES	250.00	-	250.00	34.93	250.00
01-7620-7675	Legal Exp - Business Study	20,000.00	1,927.00	10,000.00	-	10,000.00
01-7620-7701	FUEL EXP	2,250.00	2,206.17	2,250.00	2,001.81	2,500.00
01-7620-7900	TRANSFER TO RESERVES	46,849.95	199,121.49	98,641.40	174,169.36	-
01-7620-7901	TRANSFER FROM RESERVES	-	-	-	-	- 280,465.07
Capital						
01-7620-8000	CAPITAL - BINGO HALL REFURBISHMENT	-	14,101.64	15,000.00	-	15,000.00
01-7620-8001	CAPITAL - Consult & Engineering for Septic System	-	-	-	-	-
01-7620-8002	CAPITAL - WAR MONUMENT & GATES	-	-	-	-	-
01-7620-8005	CAPITAL - Stairs	-	-	-	-	400,000.00
01-7620-8007	CAPITAL - Washroom Upgrades	20,000.00				
01-7620-8006	CAPITAL - New Washroom (Engineering)	50,000.00	-	50,000.00	-	-
		\$ (0.00)	\$ 0.00	\$ -	\$ -	\$ -

Reserve Balance:

Balance - January 1 2025	\$ 940,627.81
Transfer to Reserves	<u>46,849.95</u>
Estimated Balance - December 31, 2025	\$ 987,477.76

Municipality of West Elgin - Water

2025 Budget

			<u>2025 Budget</u>	<u>2024 Actuals</u>	<u>2024 Budget</u>	<u>2023 Actuals</u>	<u>2023 Budget</u>	<u>2022 Actuals</u>	<u>2022 Budget</u>
Water									
01-7310-6111	PENALTY, INTEREST & MISC.	-	19,000.00	- 19,724.88	- 12,000.00	- 12,217.49	- 12,000.00	- 12,281.93	- 15,000.00
01-7310-6120	WATER - Change of Occupancy	-	2,000.00	- 1,984.26	- 5,000.00	- 2,130.00	- 7,000.00	- 7,477.23	- 10,000.00
01-7310-6360	WATER REV - RESIDENTIAL	-	621,774.22	- 600,748.04	- 571,057.40	- 479,320.97	- 532,603.37	- 504,837.32	- 584,275.43
01-7310-6361	WATER REV-NON RESIDENTIAL	-	129,034.38	- 124,670.90	- 99,151.38	- 85,399.80	- 96,086.69	- 91,077.43	- 93,724.85
01-7310-6362	Bulk Water Station	-	16,770.67	- 16,203.55	- 16,254.37	- 15,464.93	- 12,000.00	- 1,529.24	-
01-7310-6364	WATER - New Water Services	-	10,000.00	- 8,774.56	- 20,000.00	- 34,550.66	- 20,000.00	- 46,463.30	- 30,000.00
01-7310-6365	WATER - Disconnect/Reconnect Fees	-	8,500.00	- 8,594.49	- 5,000.00	- 3,900.00	- 6,000.00	- 6,840.00	- 1,000.00
01-7310-6370	WATER - Fire Hydrants	-	19,600.00	- 19,600.00	- 19,600.00	- 19,600.00	- 19,600.00	- 19,600.00	- 19,600.00
01-7310-6371	Water - Flat Charge	-	622,346.31	- 616,184.47	- 610,139.61	- 491,233.32	- 538,641.08	- 508,151.96	- 416,691.55
01-7310-6372	Water - Flat Charge - Tri-City Capital	-	64,680.00	-	-	-	-	-	-
01-7310-6400	Water Connection Fee	-	20,000.00	- 5,000.00	-	-	-	-	-
01-7310-7145	VEHICLE EXP		3,000.00	3,922.38	2,500.00	1,654.16	2,500.00	1,673.01	5,000.00
01-7310-7281	WATERMAIN REPAIR & MAINTENANCE		40,000.00	13,976.21	40,000.00	23,840.53	40,000.00	68,355.10	60,000.00
01-7310-7282	HYDRANT REPAIR & MAINTENANCE		19,600.00	12,059.15	25,000.00	37,446.20	25,000.00	-	7,500.00
01-7310-7400	WAGES		159,196.18	154,235.09	174,594.42	147,820.96	163,750.94	138,956.53	130,573.25
01-7310-7401	CPP EXPENSE		9,178.70	8,184.08	10,174.72	7,429.38	8,187.55	7,019.08	6,528.66
01-7310-7402	EI EXPENSE		3,671.48	2,724.92	4,069.89	2,455.47	3,275.02	2,379.13	2,611.47
01-7310-7403	EHT EXPENSE		3,618.88	3,098.27	3,524.46	2,694.15	1,637.51	2,683.14	2,611.47
01-7310-7404	WSIB		5,966.15	5,151.23	10,174.72	4,501.21	4,912.53	2,656.27	3,917.20
01-7310-7405	LIFE INSURANCE		1,809.44	918.45	900.00	951.23	979.29	899.06	1,251.30
01-7310-7406	BENEFITS EXPENSE		23,522.72	12,976.00	14,833.00	13,119.53	14,306.31	12,741.34	15,015.61
01-7310-7407	OMERS EXPENSE		16,284.96	14,544.15	12,742.00	12,546.93	12,464.53	11,743.32	11,261.70
01-7310-7415	Training		1,500.00	529.15	1,500.00	788.59	2,500.00	378.55	1,000.00
01-7310-7430	WAGES TRANSFER-IN		41,317.12	33,727.67	36,587.00	-	-	-	-
01-7310-7431	WAGES TRANSFER OUT	-	8,132.00	- 7,080.17	- 7,394.76	- 3,819.09	-	-	-
01-7310-7440	CONFERENCES/SEMINARS/MEETINGS		500.00	-	500.00	-	500.00	-	500.00
01-7310-7442	MILEAGE		-	-	-	-	1,000.00	1,410.81	1,250.00
01-7310-7450	HEALTH & SAFETY		500.00	304.52	500.00	207.09	500.00	530.23	500.00
01-7310-7452	UNIFORMS		2,000.00	1,642.99	2,000.00	773.26	1,500.00	1,372.23	1,500.00
01-7310-7500	HYDRO		6,000.00	5,646.87	4,200.00	3,981.09	8,500.00	8,108.70	6,000.00
01-7310-7501	GAS		2,000.00	1,550.69	1,500.00	1,592.98	1,300.00	1,503.72	1,000.00
01-7310-7502	WATER		1,500.00	945.59	1,000.00	793.37	1,100.00	1,049.42	1,000.00

		<u>2025 Budget</u>	<u>2024 Actuals</u>	<u>2024 Budget</u>	<u>2023 Actuals</u>	<u>2023 Budget</u>	<u>2022 Actuals</u>	<u>2022 Budget</u>
01-7310-7510	INSURANCE	-	22,645.44	22,621.25	21,218.40	21,218.40	18,662.31	17,960.89
01-7310-7511	TAXES	-	940.93	1,000.00	913.71	1,000.00	890.23	1,000.00
01-7310-7515	BUILDING REPAIRS & MAINTENANCE	10,000.00	6,814.81	10,000.00	1,803.26	7,500.00	1,556.41	7,500.00
01-7310-7516	JANITORIAL	250.00	213.77	250.00	417.12	200.00	160.63	200.00
01-7310-7519	METER REPAIR & MAINTENANCE	12,500.00	6,216.58	30,000.00	10,098.89	12,500.00	10,074.94	20,000.00
01-7310-7529	Locates - Ontario One Call	1,500.00	846.96	1,500.00	1,489.69	2,000.00	1,280.08	-
01-7310-7531	CONTRACTS & AGREEMENTS - Olameter	10,000.00	44,429.63	46,500.00	-	-	-	-
01-7310-7601	PHONE & INTERNET	2,750.00	2,587.91	2,750.00	2,694.19	2,500.00	2,411.48	2,500.00
01-7310-7602	SOFTWARE LICENSE	2,500.00	2,131.87	2,000.00	7,183.13	2,000.00	683.60	3,500.00
01-7310-7609	TOOLS	2,500.00	1,434.90	2,000.00	1,684.72	2,500.00	6,494.20	1,500.00
01-7310-7611	EQUIPMENT MAINTENACE	1,500.00	1,690.75	10,000.00	4,539.85	1,500.00	14,554.03	2,000.00
01-7310-7613	EQUIPMENT PURCHASE	2,000.00	1,405.61	2,000.00	-	2,500.00	832.65	7,500.00
01-7310-7650	OFFICE SUPPLIES	250.00	91.46	1,500.00	129.32	2,000.00	661.93	2,000.00
01-7310-7651	POSTAGE & COURIER	11,000.00	10,431.18	10,000.00	8,790.28	11,000.00	10,367.56	11,000.00
01-7310-7652	ADVERTISING EXP	-	-	-	-	-	-	1,000.00
01-7310-7653	Bulk Water Station Fees	2,500.00	2,487.00	1,000.00	998.92	600.00	186.52	-
01-7310-7660	OTHER SUPPLIES	1,250.00	-	-	-	-	-	-
01-7310-7676	AUDIT FEES	-	-	1,500.00	0.04	1,500.00	5,420.84	1,500.00
01-7310-7680	CONTRACTED SERVICES	154,379.00	154,379.04	187,674.00	152,097.00	152,097.00	149,850.00	149,850.00
01-7310-7682	Water Expense - Tri County - Note 1	728,620.47	784,957.68	689,860.00	555,351.33	613,172.02	632,072.95	541,056.96
01-7310-7683	Tri-Cty Capital Replacement Allocation	64,680.00						
01-7310-7699	BILLABLE	-	-	-	-	-	10,792.71	-
01-7310-7701	FUEL - GAS	7,500.00	6,225.79	7,500.00	6,788.58	8,000.00	7,765.22	5,000.00
01-7310-7777	BAD DEBT EXPENSE	-	-	-	-	-	-	500.00
01-7310-7900	TRANSFER TO RESERVES	20,000.00	91,447.50	-	272.28	-	204,285.16	55,703.33
01-7310-7901	TRANSFER FROM RESERVES	- 130,007.49	-	- 305,357.94	- 11,512.89	- 123,769.96	- 117,497.49	- 200,000.00
Capital								
01-7310-8001	CAPITAL - WATER LINE EXT	50,000.00	-	50,000.00	-	50,000.00	-	50,000.00
01-7310-8004	CAPITAL - AMR SOFTWARE & HARDWARE	60,000.00	1,111.44	160,000.00	120,082.39	150,000.00	-	200,000.00
01-7310-8005	CAPITAL - METER REPLACEMENT	-	9,937.66	35,000.00	-	30,000.00	-	30,000.00
01-7310-8006	CAPITAL - CAST IRON MAIN BEHIND RODNEY LIBRARY	-	-	-	-	-	4,480.12	-
01-7310-8008	CAPITAL - Bulk Water Station Payment Terminal	-	-	-	-	-	30,347.85	-
01-7310-8009	CAPITAL - Truck Replacement	60,000.00	-	50,000.00	-	-	-	-
01-7310-8010	CAPITAL - Chestnut Water Main (Graham to Ridge)	125,000.00						
		0.00	-	0.00	-	0.00	0.00	0.01

NOTES:

	2025	2024
Flat Charge	\$ 56.10	\$ 55.00
Water Rate per m ³	\$ 2.14	\$ 2.00
NEW - Tri County Capital Charge	12.00	

\$ Increase	% Increase
\$ 1.10	2%
\$ 0.14	7%

Tri-County Capital Allocation	\$ 64,680
# of Households	1,815
WE Avg Annual Water Consumption (m ³)	526,808

Water Exp - Tri County	\$ 695,386.56
Water Losses (10%)	19,334.04
Municipality of Dutton-Dunwich	4,271.58
Municipality of SWM	9,628.29
	\$ 728,620.47

Proposed Water Increases as of July 1, 2025

	2025 Budget	2024 Actual	\$ Increase
Assuming Avg Household Water Use 20m ³ per month	85.68	\$ 80.00	\$ 5.68
	56.10	\$ 55.00	\$ 1.10
NEW - Tri County Capital Charge	12.00	\$ -	\$ 12.00
	\$ 153.78	\$ 135.00	\$ 18.78

Bi-monthly

\$ 112.68 Annual

Reserve Balance		
Balance January 1 2025		\$ 1,195,901.39
Transfer from Reserves		\$ (130,007.49)
Estimated Balance - December 31 2025		\$ 1,065,893.90

Municipality of West Elgin - Rodney Sewer

2025 Budget

		Unaudited							
		<u>2025 Budget</u>	<u>2024 Actuals</u>	<u>2024 Budget</u>	<u>2023 Actuals</u>	<u>2023 Budget</u>	<u>2022 Actuals</u>	<u>2022 Budget</u>	
01-7300-6100	SEWER BILLINGS	- 183,811.31	- 181,991.40	- 197,349.41	- 197,349.41	- 169,922.73	- 165,778.27	- 200,488.19	
01-7300-6211	GRANT - Green Stream Intake 1	- 1,425,635.98	- 144,939.84	- 500,000.00	- 156,345.68	- 700,000.00	-	- 511,000.00	
01-7300-6371	Sewer Billings - Flat Charge	- 233,788.22	- 231,473.49	- 228,433.24	- 228,433.24	- 224,728.71	- 222,503.67	- 189,628.09	
01-7300-7500	HYDRO	80,000.00	75,199.64	75,000.00	76,722.63	65,000.00	62,478.73	62,000.00	
01-7300-7502	WATER	5,000.00	2,300.26	10,000.00	28,222.74	5,000.00	4,893.63	5,000.00	
01-7300-7510	INSURANCE	10,892.34	10,465.33	10,000.00	9,263.16	9,263.16	8,153.46	8,591.20	
01-7300-7511	TAXES	32,180.74	30,648.32	30,949.73	29,759.36	30,000.00	28,992.15	33,186.77	
01-7300-7520	GROUND MAINTENANCE	1,000.00	261.28	1,000.00	-	1,000.00	625.91	1,000.00	
01-7300-7531	FINANCIAL PLAN	-	-	-	-	-	-	-	
01-7300-7602	SOFTWARE LICENSE	700.00	508.80	700.00	661.44	650.00	650.00	650.00	
01-7300-7611	SEWER MAINTENANCE	25,000.00	68,275.74	25,000.00	56,698.11	25,000.00	24,496.96	60,000.00	
01-7300-7613	EQUIPMENT PURCHASE	-	-	-	-	-	-	-	
01-7300-7651	POSTAGE & COURIER	-	-	-	-	-	-	50.00	
01-7300-7675	Legal	-	100.00	-	-	-	-	-	
01-7300-7680	CONTRACTED SERVICES	168,070.00	168,069.96	168,070.00	165,585.98	165,586.00	163,139.04	163,139.00	
01-7300-7900	TRANSFER TO RESERVES	-	-	105,062.92	- 9,875.92	93,152.27	94,852.06	-	
01-7300-7901	TRANSFER FROM RESERVES	- 479,607.56	- 143,187.92	- 500,000.00	- 523,072.86	- 300,000.00	-	- 132,500.69	
01-7300-8000	CAPITAL - RODNEY SEWAGE UPGRADES	2,000,000.00	345,763.32	1,000,000.00	748,163.69	1,000,000.00	-	700,000.00	
		<u>\$ (0.00)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0.01)</u>	<u>\$ -</u>	<u>\$ -</u>	

Notes:

Grant - Green Stream			
Federal	40%	\$	942,000.00
Provincial	33%	\$	784,921.50
Municipal	27%	\$	628,078.50
			<u>\$ 2,355,000.00</u>

	2025	2024	\$ Increase	% Increase
Sewer Rate	\$ 2.97	\$ 2.91	\$ 0.06	2%
Flat Rate	\$ 76.50	\$ 75.00	\$ 1.50	2%

# of Customers	469
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Proposed Wastewater Increases as of July 1, 2025				
	2025 Budget	2024 Actual	\$ Increase	
Assuming Avg Household Water Use 20m ³ per month	118.73	\$ 116.40	\$ 2.33	
	76.50	\$ 75.00	\$ 1.50	
	\$ 195.23	\$ 191.40	\$ 3.83	Bi-monthly
	\$ 22.97			Annually
				water
				\$ 18.78
				\$ 112.68

Reserve Balance			
Balance January 1 2025		\$	406,306
Transfer to Reserves		\$	(406,306)
Estimated Balance - December 31 2025		\$	-

Rodney Sewer Refurbishment Cost Estimates	
Engineering	\$ 601,079
Lagoon Dredging	\$ 610,560
Mechanical Upgrades	\$ 3,421,565
	\$ 4,633,203

Municipality of West Elgin - West Lorne Sewer

2025 Budget

		<u>2025 Budget</u>	<u>2024 Actuals</u>	<u>2024 Budget</u>	<u>2023 Actuals</u>	<u>2023 Budget</u>	<u>2022 Actuals</u>	<u>2022 Budget</u>
01-7301-6370	SEWER BILLINGS	- 251,036.71	- 248,551.20	- 250,561.98	- 248,561.98	- 238,477.00	- 236,115.84	- 277,730.11
01-7301-6371	Sewer Billings - Flat Charge	- 290,568.78	- 287,691.86	- 286,260.93	- 283,260.93	- 281,168.01	- 278,384.17	- 241,256.69
01-7301-6400	Sanitary Sewer Connection Fee	-	-	-	-	-	-	-
01-7301-6850	LONG-TERM FINANCING	-	-	-	-	-	-	-
01-7301-7500	HYDRO	70,000.00	68,382.16	48,000.00	56,792.52	45,000.00	42,868.67	45,000.00
01-7301-7502	WATER	600.00	565.49	500.00	260.15	1,000.00	592.63	500.00
01-7301-7510	INSURANCE	10,209.78	9,312.36	9,500.00	8,702.64	8,702.64	7,665.29	8,087.05
01-7301-7511	TAXES	22,865.26	21,571.00	21,784.99	20,947.11	21,429.11	20,408.68	20,045.86
01-7301-7520	GROUND MAINTENANCE	-	-	1,000.00	1,086.46	500.00	7,275.52	500.00
01-7301-7531	FINANCIAL PLAN	-	-	-	-	-	-	-
01-7301-7601	Phone & Internet	2,808.60	1,380.90	-	-	-	-	-
01-7301-7602	SOFTWARE LICENSE	700.00	508.80	700.00	661.44	650.00	650.00	650.00
01-7301-7611	SEWER MAINTENACE	50,000.00	47,506.36	20,000.00	50,918.63	20,000.00	18,260.77	20,000.00
01-7301-7613	EQUIPMENT PURCHASE	-	-	-	-	-	-	-
01-7301-7653	Debt Exp - Principal	-	-	-	19,527.16	22,401.19	37,362.39	-
01-7301-7654	INTEREST EXPENSE	-	-	-	138.41	500.00	958.13	1,500.00
01-7301-7660	OTHER SERVICES	-	-	-	-	-	21,871.48	-
01-7301-7675	Legal	-	100.00	-	-	-	-	-
01-7301-7680	CONTRACTED SERVICES	187,674.00	187,674.00	187,674.00	184,901.01	184,901.00	182,168.04	182,168.00
01-7301-7900	TRANSFER TO RESERVES	69,747.85	199,241.99	167,663.92	95,316.20	134,561.07	174,418.41	45,535.89
01-7301-7901	TRANSFER FROM RESERVES	-	-	-	-	-	-	-
01-7301-8000	CAPITAL - Sanitary Manhole Repair	30,000.00	-	80,000.00	92,571.18	80,000.00	-	195,000.00
01-7301-8001	CAPITAL - Scum Pump Rebuild	15,000.00	-	-	-	-	-	-
01-7301-8002	CAPITAL - HVAC System Upgrade	22,000.00	-	-	-	-	-	-
01-7301-8003	CAPITAL - Pump Station Rebuild	15,000.00	-	-	-	-	-	-
01-7301-8004	CAPITAL - Addition of tie in from filter by-pass to lagoon	45,000.00	-	-	-	-	-	-
		\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ (0.00)	\$ -	\$ -	\$ -

	2025	2024	\$ Increase	% Increase
Sewer Rate	\$ 2.75	\$ 2.70	\$ 0.05	2%
Flat Rate	\$ 73.44	\$ 72.00	\$ 1.44	2%

# of Customers	599
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Current Capacity	289
Less: New Connections	-44
Capacity within 12-18 mos.	245

Proposed Wastewater Increases as of July 1, 2025

	2025 Budget	2024 Actual	\$ Increase	
Assuming Avg Household Water Use 20m ³ per month	110.16	\$ 108.00	\$ 2.16	
	73.44	\$ 72.00	\$ 1.44	
	\$ 183.60	\$ 180.00	\$ 3.60	
			\$ 21.60	
				water
				Bi-monthly \$ 18.78
				Annually \$ 112.68

Reserve Balance

Balance January 1, 2025	\$ 511,561
Transfer to Reserves	\$ 69,748
Estimated Balance - December 31, 2025	\$ 581,309



Municipality of West Elgin

Rate Increase	4.49%
Levy Increase	5.13%

Revenues

Taxation
Local Improvements
PIL

Miscellaneous Revenue

2025 Budget

-\$	4,410,133.31
-	48,681.89
-	98,000.00

-	137,076.00
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2024 Actuals

-\$	4,210,915.81	-\$	4,194,858.24
-	47,708.06	-	59,251.95
-	98,105.08	-	96,000.00

-	369,009.48	-	235,963.77
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Grants:

GRANT - OMPF
GRANT - OCIF
GRANT - Canada Day
GRANT - SUMMER STUDENT
GRANT - Municipal Modernization Service & Digital

-	2,062,100.00
-	264,461.00
-	8,000.00
-	2,300.00
-	-

-	1,845,400.00	-	1,845,400.00
-	311,130.00	-	311,130.00
-	5,000.00	-	5,000.00
-	2,319.00	-	5,000.00
-	71,995.60	-	71,995.60

Departmental Summaries

Council
Administration
Municipal Buildings
Fire
Police Services
Conservation Authority
Building Inspection
Emergency Measures
By-Law Enforcement
Animal Control
Roads
Service Ontario
Four Counties Transit
Street Lights
Sidewalks
Sewage - Rodney
Sewage - West Lorne
Water
Landfill
Cemeteries
Arena
Parks & Recreation
Port Glasgow Trailer Park
Libraries
Planning
Economic Development
Drains
Debentures

\$	134,353.24
	1,496,397.92
	98,584.36
	760,788.58
	976,392.00
	73,496.00
	-
	5,000.00
	27,200.00
	11,400.00
	1,697,123.47
	-
	10,880.00
	45,000.00
	61,500.00
	-
	-
	-
	578,458.61
	1,000.00
	99,204.00
	779,040.03
	-
-	4,466.63
	49,404.49
	60,000.00
	21,314.24
	48,681.89

\$	0.00
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\$	98,537.08	\$	125,734.06
	1,227,184.81		1,169,407.15
	118,111.39		120,490.92
	850,976.28		809,756.77
	967,258.23		979,606.00
	70,721.00		70,721.00
	0.00	-	21,344.40
	-		-
	26,380.78		29,894.00
	10,301.77		11,500.00
	2,115,025.17		1,760,170.17
-	1,718.89		1,080.15
	40,737.36		15,522.20
	31,076.10		49,500.00
	58,275.59		60,401.56
	-		-
	-		-
	-		-
	486,293.01		553,493.02
	336.27		1,000.00
	105,885.67		126,506.36
	554,709.14		706,628.22
	-		-
	19,909.94		1,338.78
	52,998.50		28,500.00
	0.00		1,000.00
	33,502.63		20,450.45
	47,708.07		59,251.95

\$	96,618.07	-\$	0.00
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Municipality of West Elgin - Reserve Schedule

Account Number	Description	2024 Beg Balance	Transfer In	Transfer Out	2024 Balance	Transfer In	Transfer Out	2025 Balance
01-3000-3001	RES-WORKING CAPITAL	760,227.53			760,227.53			760,227.53
01-3000-3002	RES-CONTINGENCIES	456,470.28			456,470.28			456,470.28
01-3000-3003	RES-ROADS	1,897,807.43	238,384.58	(673,803.84)	1,462,388.17	336,500.00	(445,000.00)	1,353,888.17
01-3000-3004	RES-FIRE TRUCK	400,638.62	150,000.00	(54,371.41)	496,267.21	200,000.00	(697,129.00)	(861.79)
01-3000-3005	RES-RECREATION	116,400.00			116,400.00	50,000.00		166,400.00
01-3000-3006	RES-PARKLAND	84,761.82			84,761.82			84,761.82
01-3000-3007	RES-WASTE MANAGEMENT	740,763.00			740,763.00			740,763.00
01-3000-3008	RES-WATER CONSTRUCTION	50,000.00			50,000.00			50,000.00
01-3000-3009	ONTARIO INVESTS	72,007.57		(72,007.57)	-			-
01-3000-3010	Reserves - Developments	61,446.17			61,446.17			61,446.17
01-3000-3011	RES - MARINA/WASHROOMS	50,000.00			50,000.00			50,000.00
01-3000-3012	RES - WL COMM IMPROVEMENT	25,748.24			25,748.24			25,748.24
01-3000-3013	RES - GEN WATER CONSTRUCTIO	96,701.52			96,701.52			96,701.52
01-3000-3014	RES - TAXRATE STABILIZATION	2,668,188.77			2,668,188.77		(200,000.00)	2,468,188.77
01-3000-3015	Reserves - Safe Restart Funding	-			-			-
01-3000-3016	RES-BUILDING/SEWAGE REVEN	29,894.00			29,894.00			29,894.00
01-3000-3017	RES-TRAILER PARK	741,506.32	199,121.49		940,627.81	46,849.95		987,477.76
01-3000-3018	RES-WL HERITAGE H. & HUB	206,766.00			206,766.00			206,766.00
01-3000-3019	RES-CN-RODNEY PARK LAND	100,000.00			100,000.00			100,000.00
01-3000-3020	RES-FIRE COMMUNICATIONS	30,000.00	30,000.00		60,000.00	30,000.00		90,000.00
01-3000-3021	RES-POLICING	209,766.15			209,766.15		(30,000.00)	179,766.15
01-3000-3022	RES-DOWNTOWN IMPROVEMENT	250,000.00			250,000.00			250,000.00
01-3000-3023	RES-INSURANCE	-			-			-
01-3000-3024	RES-MUNICIPAL BUILDINGS	423,301.99			423,301.99		(420,000.00)	3,301.99
01-3000-3025	RES-MARINA PIER EXTENSION	396,509.02			396,509.02			396,509.02
01-3000-3026	Reserves - Marina Bridge	70,000.00	50,000.00		120,000.00	50,000.00		170,000.00
01-3000-3027	RES - Election	21,457.36	-	-	21,457.36	10,000.00	-	31,457.36
01-3000-3028	Reserves - Planning - Official Plan	5,000.00		(5,000.00)	-			-
01-3000-3029	2021-2024 Capital Carried Forward	309,720.00	285,000.00	(54,720.00)	540,000.00	75,000.00	(300,000.00)	315,000.00
01-3000-3031	County Roads Reserves	166,322.83	80,927.75		247,250.58		(12,782.00)	234,468.58
01-3000-3032	Reserves - Connectivity Project	50,000.00			50,000.00			50,000.00
01-3000-3034	Reserves - West Lorne Complex	13,426.87		(13,426.87)	-			-
01-3000-3035	Reserves - Rodney Library	31,324.02	13,929.46		45,253.48	4,150.00		49,403.48
01-3000-3036	Reserves - Animal Control	9,583.49			9,583.49			9,583.49
01-3000-3037	Reserves - Building Inspection	40,012.47	68,594.17		108,606.64	70,835.00		179,441.64
01-3000-3038	Reserves - 2021 COVID-19 Recovery Funding	-			-			-
01-3000-3040	Arena Facility Upgrades	400,000.00			400,000.00			400,000.00
01-3000-3042	Dehumidification System	140,000.00	50,000.00		190,000.00	50,000.00	(240,000.00)	-
01-3000-3043	Rodney Pool Reserves	25,000.00			25,000.00	50,000.00		75,000.00
01-3000-3044	Old Town Hall Reserves	20,000.00			20,000.00			20,000.00
01-3000-3045	Playground Equipment	1,300.00	24,936.25		26,236.25			26,236.25
01-3000-3100	OCIF Funding	887,278.94	350,993.50	(88,999.51)	1,149,272.93	264,461.00	(73,302.00)	1,340,431.93
01-3000-3101	RES - FEDERAL GAS TAX	436,419.95	177,376.90	(194,218.34)	419,578.51	165,716.00	(250,000.00)	335,294.51
01-3000-3102	RES - PROVINCIAL GAS TAX	21,305.96	8,511.45		29,817.41	10,000.00		39,817.41
01-3000-3201	DISC RESERVES - RODNEY SEWAGE	445,142.24	16,864.68	(55,700.78)	406,306.14		(406,306.14)	-
01-3000-3202	DISC RESERVES - WEST LORNE SEWAGE	300,918.67	210,642.61		511,561.28	69,747.85		581,309.13
01-3000-3203	DISC RESERVES - WEST ELGIN WATER DEPT	1,064,138.33	131,763.50		1,195,901.83	20,000.00	(130,007.49)	1,085,894.34
		\$ 14,327,255.56	\$ 2,087,046.34	\$ 4 (1,212,248.32)	\$ 15,202,053.58	\$ 1,503,259.80	\$ (3,204,526.63)	\$ 13,500,786.75



Municipality of West Elgin

2025 Draft Budget

May 28, 2025

Miscellaneous Revenue		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-6100-6101	TAX CERTIFICATES	- 12,000	- 12,080.00	- 9,310.00	- 8,500.00	- 10,000.00
01-6100-6102	PHOTOCOPIES	-	-	-	-	- 100.00
01-6100-6103	911 SIGNS	- 500	- 480.00	- 500.00	- 475.00	- 700.00
01-6100-6104	BURIAL PERMITS	- 4,000	- 7,440.00	- 9,000.00	- 4,180.00	- 4,000.00
01-6100-6105	MARRIAGE LICENCES	- 1,000	- 1,650.00	- 2,400.00	- 3,455.00	- 6,500.00
01-6100-6106	PARKING TICKETS - ELGIN CTY	- 2,500	- 16,422.02	- 5,000.00	- 2,716.84	- 8,000.00
01-6100-6107	YACHT CLUB-SEWAGE AGREEME	- 2,500	- 2,500.00	- 2,500.00	- 2,500.00	- 2,500.00
01-6100-6108	MISC - NSF CHEQUES-MAPS-	- 1,500	- 1,523.51	- 1,500.00	- 1,711.02	- 500.00
01-6100-6109	DO NOT USE - MOVE TO 01-6100-6120	-	-	-	-	-
01-6100-6110	INTEREST	- 250,000	- 396,617.45	- 200,000.00	- 470,294.46	- 120,000.00
01-6100-6111	TAX - PENALTY & INTEREST - CURRENT	- 45,000	- 47,866.16	- 40,000.00	- 42,936.54	- 30,000.00
01-6100-6112	TAX - PENALTY & INTEREST - PREVIOUS	- 60,000	- 56,646.57	- 40,000.00	- 4,794,008.16	- 40,000.00
01-6100-6113	Agreement - Juice Connect 5yr 2021-2026	- 1,200	- 1,200.00	- 1,200.00	- 1,200.00	- 1,200.00
01-6100-6120	ADMINISTRATION FEES	- 21,187	- 21,026.20	- 20,526.20	- 20,233.60	- 20,715.50
01-6100-6121	REPRINT OF TAX/WATER BILL	- 150	- 180.00	- 150.00	- 165.00	- 150.00
01-6100-6150	PROCEEDS ON ASSET DISPOSAL	-	-	-	-	-
01-6100-6190	REBATES	-	-	- 500.00	- 1,219.73	- 500.00
01-6100-7900	TRANSFER TO RESERVES	264,461	311,130.00	311,130.00	93,199.56	366,035.00
01-6100-7901	TRANSFER FROM RESERVES	-	- 114,507.57	- 214,507.57	- 15,000.00	- 15,000.00
01-6100-6353	Proceeds on Assest Disposal	-	-	-	-	-
		\$ (137,076.00)	\$ (369,009.48)	\$ (235,963.77)	\$ (5,275,395.79)	\$ 106,169.50



Municipality of West Elgin

2025 Draft Budget
May 28, 2025

Grants		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-6100-6200	GRANT - OMPF	- 2,062,100	- 1,845,400.00	- 1,845,400.00	- 1,843,100.00	- 1,843,100.00
01-6100-6204	GRANT - OCIF	- 264,461	- 311,130.00	- 311,130.00	-	- 366,035.00
01-6100-6206	GRANT - CANADA DAY	- 8,000	- 5,000.00	- 5,000.00	-	-
01-6100-6208	GRANT - SUMMER STUDENT	- 2,300	- 2,319.00	- 5,000.00	- 4,340.00	- 6,200.00
01-6100-6213	GRANT - Municipal Modernization Service & Digit	-	71,995.60	71,995.60	-	- 48,500.00
01-6100-6216	Grant - Rodney Cemetery	-	-	-	- 45,000.00	-
		\$ (2,336,861.00)	\$ (2,091,853.40)	\$ (2,094,534.40)	\$ (1,892,440.00)	\$ (2,263,835.00)



Municipality of West Elgin

2025 Draft Budget
May 28, 2025

Council		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7000-7400	WAGES	83,194	78,536.32	75,213.04	72,810.30	78,956.80
01-7000-7401	CPP EXPENSE	2,496	2,644.89	2,554.40	2,472.80	2,368.70
01-7000-7403	EHT EXPENSE	1,664	1,531.36	1,466.62	1,419.77	1,579.14
01-7000-7440	CONFERENCES/SEMINARS/MEETINGS	10,000	5,132.33	15,000.00	11,696.82	20,000.00
01-7000-7442	MILEAGE	1,000	304.71	500.00	297.00	1,000.00
01-7000-7443	MEALS	1,000	412.82	1,000.00	728.09	1,000.00
01-7000-7444	RECOGNITION AWARD - Volunteers Appreciation	10,000	5,987.20	10,000.00	894.89	15,000.00
01-7000-7614	Legal	10,000	811.53	15,000.00	10,276.53	5,000.00
01-7000-7660	OTHER SUPPLIES	5,000	3,175.92	5,000.00	4,846.69	4,000.00
01-7000-7900	TRANSFER TO RESERVES	10,000	-	-	-	-
		\$ 134,353.24	\$ 98,537.08	\$ 125,734.06	\$ 105,442.89	\$ 128,904.64



Municipality of West Elgin

2025 Draft Budget

May 28, 2025

Administration		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7010-7400	WAGES	796,989	584,725.59	532,048.44	520,123.88	552,254.49
01-7010-7401	CPP EXPENSE	31,880	24,335.84	21,281.94	22,869.55	22,090.18
01-7010-7402	EI EXPENSE	7,970	8,187.66	10,640.97	7,644.82	8,283.82
01-7010-7403	EHT EXPENSE	15,940	11,463.12	10,640.97	11,801.51	11,045.09
01-7010-7404	WSIB	23,910	17,230.85	15,961.45	15,471.28	17,175.11
01-7010-7405	LIFE INSURANCE	2,800	2,662.38	2,500.00	2,256.79	3,040.89
01-7010-7406	BENEFITS EXPENSE	46,200	30,717.05	32,000.00	29,915.87	50,048.46
01-7010-7407	OMERS EXPENSE	79,699	56,905.21	53,204.84	50,213.47	61,359.15
01-7010-7408	POST RETIREMENT BENEFITS	6,000	5,365.30	6,000.00	5,814.69	5,000.00
01-7010-7411	COVID-19	-	-	-	127.20	-
01-7010-7415	TRAINING	7,000	6,038.71	7,000.00	3,832.00	7,000.00
01-7010-7430	WAGES TRANSFER-IN	18,377	23,577.62	16,750.93	5,722.93	-
01-7010-7431	WAGES TRANSFER OUT	- 55,817	- 47,269.68	- 28,000.00	- 1,371.64	-
01-7010-7440	CONFERENCES/SEMINARS/MEETINGS	10,000	4,043.51	10,000.00	4,480.31	5,000.00
01-7010-7441	MEMBERSHIPS & DUES	10,000	8,167.30	8,000.00	7,208.89	6,500.00
01-7010-7442	MILEAGE	2,000	1,310.34	1,500.00	1,157.05	1,000.00
01-7010-7443	MEALS	2,000	282.26	1,000.00	566.47	1,000.00
01-7010-7444	Employee Recognition	10,000	1,931.07	10,000.00	1,545.95	1,000.00
01-7010-7445	GRANTS/DONATIONS	30,000	29,465.88	30,000.00	21,273.60	30,000.00
01-7010-7446	Staff Recruitment	5,000	3,462.90	5,000.00	1,901.69	1,000.00
01-7010-7449	ASSET MANAGEMENT	108,300	110,111.66	97,018.27	22,992.72	20,000.00
01-7010-7450	HEALTH & SAFETY	2,000	180.31	1,000.00	-	1,000.00
01-7010-7451	MARRIAGE LICENSE	-	-	3,000.00	3,150.00	3,500.00
01-7010-7452	BOOT & CLOTHING ALLOWANCE	-	810.48	1,000.00	810.48	1,950.00
01-7010-7463	RODNEY FAIR	-	-	-	-	-



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Administration		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7010-7470	911 EMERGENCY	2,800	2,786.91	2,500.00	2,320.69	2,500.00
01-7010-7510	Insurance - Cyber	21,600	16,200.00	16,200.00	16,200.00	16,740.00
01-7010-7601	PHONE & INTERNET	12,000	7,936.17	9,000.00	8,218.31	7,000.00
01-7010-7602	SOFTWARE LICENSE	70,000	62,880.92	50,000.00	44,825.17	41,500.00
01-7010-7610	EQUIPMENT LEASES	10,751	9,006.46	15,000.00	14,881.76	12,300.00
01-7010-7611	EQUIPMENT MAINTENANCE	3,000	1,977.16	3,500.00	3,270.27	3,500.00
01-7010-7613	EQUIPMENT PURCHASE	15,000	1,323.43	5,000.00	6,550.59	10,000.00
01-7010-7618	SUBSCRIPTIONS	500	80.39	1,000.00	846.83	500.00
01-7010-7650	OFFICE SUPPLIES	6,000	5,695.48	7,000.00	6,780.89	9,000.00
01-7010-7651	POSTAGE & COURIER	13,000	12,643.14	7,000.00	8,225.83	6,000.00
01-7010-7652	ADVERTISING	5,000	8,376.22	3,000.00	3,150.30	1,000.00
01-7010-7653	BANK CHARGES	8,000	6,986.28	8,000.00	7,585.14	8,500.00
01-7010-7675	LEGAL	30,000	51,421.38	30,000.00	225,032.21	45,000.00
01-7010-7676	AUDIT	32,000	50,015.62	25,000.00	33,723.69	25,000.00
01-7010-7677	CONSULTING SERVICES	10,000	21,725.00	-	919.55	8,000.00
01-7010-7678	SPECIAL PROJECTS - Environmental Study	50,000	54,556.84	-	-	-
01-7010-7680	CONTRACTED SERVICES - IT Support	96,500	41,798.86	40,000.00	35,775.51	28,000.00
01-7010-7681	Development Charges Background Study/Waste	50,000	28,366.33	30,600.00	-	-
01-7010-7682	Strategic Plan	-	643.52	100,000.00	87,818.37	85,000.00
01-7010-7699	BILLABLE	-	-	-	0.01	-
01-7010-7900	TRANSFER TO RESERVE	-	-	-	25,000.00	-
01-7010-7901	TRANSFER FROM RESERVES	- 100,000	- 40,940.66	- 40,940.66	- 194,423.63	-
01-7010-8004	CAPITAL - SECURITY CAMERAS	-	-	-	19,931.99	21,000.00
01-7010-8010	CAPITAL - Folder	-	-	10,000.00	-	-
		\$ 1,496,397.92	\$ 1,227,184.81	\$ 1,169,407.15	\$ 1,095,888.59	\$ 1,139,787.19



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Building - Municipal		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7011-6322	BACK ST LOT (BELL)RENT	- 8,000	- 8,176.99	- 8,200.00	- 8,176.99	- 8,200.00
01-7011-7500	HYDRO	5,000	4,663.19	5,000.00	4,613.37	5,000.00
01-7011-7501	GAS	3,000	2,746.45	3,000.00	2,494.41	3,500.00
01-7011-7502	WATER	300	259.79	300.00	208.98	300.00
01-7011-7510	INSURANCE	60,390	60,767.80	58,150.96	54,659.53	70,826.05
01-7011-7515	BUILDING REPAIRS & MAINTENANCE	5,000	11,162.24	5,000.00	3,902.23	5,000.00
01-7011-7516	JANITORIAL	13,000	11,576.63	12,000.00	10,759.53	13,083.16
01-7011-7520	GROUNDS MAINTENANCE	3,000	2,996.16	2,500.00	1,959.24	2,500.00
01-7011-7613	EQUIPMENT PURCHASE	-	-	-	64.09	-
01-7011-8004	CAPITAL - Parking Lot Extension	-	10,833.39	25,000.00	-	-
		\$ 81,690.00	\$ 96,828.66	\$ 102,750.96	\$ 70,484.39	\$ 92,009.21

Building - Old Town Hall		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7012-7500	HYDRO	1,000	497.68	1,500.00	1,240.16	1,000.00
01-7012-7510	INSURANCE	15,894	16,239.96	16,239.96	14,381.28	5,141.88
01-7012-7901	TRANSFER FROM RESERVES	- 20,000	-	- 30,000.00	-	-
01-7012-8000	CAPITAL - BUILDING RENOVATIONS	20,000	4,545.09	30,000.00	-	-
		\$ 16,894.36	\$ 21,282.73	\$ 17,739.96	\$ 15,621.44	\$ 6,141.88



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Fire		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7070-6190	Rebates - Lighting Program	-	1,641.00	2,100.00	-	-
01-7070-6310	REVENUE - MTO	25,000	26,824.45	17,000.00	26,149.95	15,000.00
01-7070-6350	GRANT - Fire Safety	-	1,659.60	1,659.60	-	-
01-7070-6351	GRANT - Community Emergency Preparedness	-	50,000.00	-	-	-
01-7070-6352	GRANT - Fire Protection Grant	16,823	-	-	-	-
01-7070-6360	Fire - Donations	-	315.00	-	500.00	-
01-7070-6800	PROCEEDS ON ASSET DISPOSAL	-	-	-	798.22	-
01-7070-7400	WAGES	210,079	205,959.62	223,656.66	216,511.77	162,375.12
01-7070-7401	CPP EXPENSE	-	-	-	-	60.00
01-7070-7402	EI EXPENSE	60	51.85	90.00	83.25	30.00
01-7070-7403	EHT EXPENSE	3,490	3,421.82	4,473.13	4,222.14	30.00
01-7070-7404	WSIB	6,828	5,838.73	7,268.84	7,968.08	13,000.00
01-7070-7405	LIFE INSURANCE	10,500	9,656.28	10,500.00	10,140.12	10,000.00
01-7070-7410	PUBLIC EDUCATION	4,000	4,711.02	3,000.00	4,404.38	2,000.00
01-7070-7415	TRAINING	20,900	18,519.20	15,500.00	23,117.64	23,600.00
01-7070-7440	CONFERENCES/SEMINARS/MEETINGS	-	-	-	-	500.00
01-7070-7441	MEMBERSHIPS & DUES	400	375.00	250.00	225.00	300.00
01-7070-7442	MILEAGE	6,000	6,285.95	11,000.00	10,636.99	7,000.00
01-7070-7443	MEALS	1,500	1,392.71	1,500.00	1,788.12	1,000.00
01-7070-7444	EMPLOYEE RECOGNITION	1,000	-	1,000.00	4,105.26	2,000.00
01-7070-7450	HEALTH & SAFETY	2,000	1,918.74	2,500.00	4,444.24	2,000.00
01-7070-7451	Personal Protective Equipment	26,700	7,878.59	24,000.00	37,131.06	26,328.00
01-7070-7452	UNIFORMS	7,800	2,997.51	6,250.00	4,132.33	5,850.00
01-7070-7453	Operational Supplies	4,000	6,073.60	2,000.00	1,382.13	-
01-7070-7500	HYDRO	10,000	9,378.53	10,000.00	9,838.29	8,000.00



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Fire		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7070-7501	GAS	6,000	5,462.12	6,000.00	5,438.54	6,000.00
01-7070-7502	WATER	1,579	1,435.65	1,200.00	1,086.40	1,000.00
01-7070-7510	INSURANCE	29,088	27,093.24	27,093.24	29,913.47	24,730.01
01-7070-7515	BUILDING REPAIRS & MAINTENANCE	30,600	25,669.65	20,000.00	21,860.45	15,500.00
01-7070-7516	JANITORIAL	2,500	2,263.38	1,400.00	1,329.93	1,221.12
01-7070-7529	Administration Expense	600	508.80	600.00	508.80	-
01-7070-7601	PHONE & INTERNET	6,000	5,307.73	5,500.00	5,248.18	5,000.00
01-7070-7602	PHONE & INTERNET	4,000	3,822.11	5,000.00	4,516.11	5,000.00
01-7070-7611	EQUIPMENT MAINTENANCE	20,000	18,103.55	25,000.00	32,770.52	17,000.00
01-7070-7613	EQUIPMENT PURCHASE	27,900	29,809.92	25,200.00	30,262.67	35,300.00
01-7070-7614	EQUIPMENT RENTAL	3,000	2,583.30	5,000.00	4,526.96	3,500.00
01-7070-7615	RADIO LICENCING	12,000	11,535.31	13,000.00	12,163.64	22,000.00
01-7070-7621	HYDRANTS RENTAL	19,600	19,600.00	19,600.00	19,600.00	19,600.00
01-7070-7650	OFFICE SUPPLIES	-	-	-	31.81	500.00
01-7070-7651	POSTAGE & COURIER	100	1.87	200.00	157.11	50.00
01-7070-7652	ADVERTISING	-	-	-	-	500.00
01-7070-7660	OTHER SUPPLIES	1,200	1,060.63	1,500.00	1,763.52	100.00
01-7070-7665	Consulting Services - Community Risk Assessme	-	-	10,000.00	-	-
01-7070-7680	CONTRACTED SERVICES	125,687	121,863.36	106,234.50	121,820.99	93,711.92
01-7070-7701	FUEL - GAS	1,000	721.69	1,000.00	786.93	500.00
01-7070-7702	FUEL - DIESEL	6,500	5,951.02	4,000.00	3,608.02	6,000.00
01-7070-7705	VEHICLE - REPAIRS & MAINTENANCE	25,000	29,592.53	25,000.00	57,385.76	22,000.00
01-7070-7900	TRANSFER TO RESERVES	230,000	200,000.00	180,000.00	195,110.00	130,000.00
01-7070-7901	Transfer from Reserves	- 847,129	-	- 30,000.00	-	-
01-7070-8000	CAPITAL - Tanker	697,129	134,571.32	55,000.00	26,452.70	55,000.00



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Fire		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7070-8001	CAPITAL - SCBA 2 Paks, 4 Cylinders	25,000	-	-	-	-
01-7070-8002	CAPITAL - Washroom Renovations	50,000	-	-	-	-
01-7070-8003	CAPITAL - Hose replacement	10,000	-	-	-	-
		\$ 760,788.58	\$ 850,976.28	\$ 809,756.77	\$ 889,025.14	\$ 713,286.17



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Police		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7090-7440	CONFERENCES/SEMINARS/MEETINGS	-	-	-	-	500.00
01-7090-7680	CONTRACTED SERVICES	996,392	959,758.23	969,606.00	919,420.55	933,338.00
01-7090-7681	COURT COSTS	10,000	7,500.00	10,000.00	3,370.19	15,000.00
01-7090-7901	Transfer from Reserves	- 30,000				
		\$ 976,392.00	\$ 967,258.23	\$ 979,606.00	\$ 922,790.74	\$ 948,838.00

Lower Thames Conservation Authority		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7100-7695	GENERAL LEVY - CONSERVATION AUTHORITY	\$ 73,496.00	\$ 70,721.00	\$ 70,721.00	\$ 68,007.00	\$ 68,007.00



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Building Inspection		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7120-6330	SEPTIC PERMITS	- 9,000	- 9,020.00	- 7,000.00	- 7,220.00	- 8,000.00
01-7120-6331	BUILDING PERMITS	- 172,000	- 172,885.65	- 114,000.00	- 114,101.66	- 87,535.83
01-7120-6332	PLUMBING PERMITS	-	-	- 500.00	-	- 500.00
01-7120-6333	SEPTIC - CLEARANCE CERTIFICATE	-	- 80.00	- 100.00	-	- 100.00
01-7120-7415	TRAINING	-	-	-	20.35	-
01-7120-7440	CONFERENCES/SEMINARS/MEETINGS	-	-	-	190.90	-
01-7120-7441	MEMBERSHIPS & DUES	-	-	-	56.50	-
01-7120-7442	MILEAGE	-	-	-	1,197.01	-
01-7120-7601	PHONE & INTERNET	-	-	-	63.76	-
01-7120-7602	Software License	6,105	6,105.60	6,105.60	6,105.60	6,105.60
01-7120-7650	OFFICE SUPPLIES	500	263.41	-	288.97	-
01-7120-7652	Advertising	-	-	-	-	200.00
01-7120-7680	CONTRACTED SERVICES - Shared Service with Township	103,560	99,735.47	94,150.00	81,665.17	87,444.00
01-7120-7900	TRANSFER TO RESERVES	70,835	75,881.17	-	42,036.74	2,386.23
01-7120-7901	Transfer from Reserves	-	-	-	-	-
		\$ -	\$ 0.00	\$ (21,344.40)	\$ 7,287.00	\$ 0.00

Emergency Measures		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7121-7622	Emergency Measures	\$ 5,000.00	\$ -	\$ -	\$ 662.53	\$ 5,000.00



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By-Law Enforcement		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7140-7370	BY-LAW ENFORCEMENT	-	-	-	88.69	-
01-7140-7415	Training	-	-	-	20.35	-
01-7140-7651	POSTAGE & COURIER	200	24.94	200.00	109.23	-
01-7140-7680	Contracted Services	27,000	26,355.84	29,694.00	53,632.23	60,480.00
01-7140-7705	Vehicle Expense	-	-	-	-	-
		\$ 27,200.00	\$ 26,380.78	\$ 29,894.00	\$ 53,850.50	\$ 60,480.00

Animal Control		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7150-6341	KENNEL LICENSE	- 600	- 600.00	- 500.00	- 480.00	- 300.00
01-7150-6342	LIVESTOCK CLAIMS	-	-	-	-	- 100.00
01-7150-7476	LIVESTOCK CLAIMS	-	-	-	-	300.00
01-7150-7651	Postage & Courier	-	1.87	-	2.81	-
01-7150-7660	OTHER SUPPLIES & SERVICES	-	-	2,000.00	418.10	-
01-7150-7680	CONTRACTED SERVICES	12,000	10,899.90	10,000.00	10,271.66	10,000.00
01-7150-7901	Transfer from Reserves	-	-	-	9,900.00	- 9,900.00
		\$ 11,400.00	\$ 10,301.77	\$ 11,500.00	\$ 312.57	\$ -



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Roads - Municipal		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7200-6211	GRANT - CCBF (Canada Community Building Fun	165,716	161,554.95	159,087.00	51,229.57	165,304.90
01-7200-6212	GRANT - INVESTING IN CANADA INFRASTRUCTU	-	0.10	225,000.00	88,265.38	200,000.00
01-7200-6213	GRANT - EV Charging Stations	140,000	-	125,512.00	-	-
01-7200-6214	GRANT - Green Economy Canada	100,000	-	-	-	-
01-7200-6215	GRANT - Intact Municipal Climate Resiliency	200,000	-	-	-	-
01-7200-6350	FSC - ROADS	125,000	121,959.70	150,000.00	130,746.63	140,000.00
01-7200-6351	COUNTY SHARE OF ADMIN OH	28,433	27,875.03	27,000.00	24,249.46	25,697.17
01-7200-6352	LICENCE FEES - AGGREGATE PRODUCERS	7,500	6,376.94	10,000.00	8,229.36	15,000.00
01-7200-6353	GAIN/LOSS ON ASSET DISPOSAL	40,000	25,745.28	-	43,121.83	-
01-7200-7001	A-BRIDGES/CULVTS-WAGES	17,500	10,798.26	17,500.00	22,905.41	21,641.88
01-7200-7002	A-BRIDGES/CULVTS-MT	20,000	14,074.97	20,000.00	32,086.86	16,235.29
01-7200-7003	A-BRIDGES/CULVTS-MATERIAL	25,000	2,522.84	15,000.00	25,026.45	15,000.00
01-7200-7011	B-1-MOWING/SPRAY-WAGES	40,000	40,521.32	22,500.00	21,476.08	18,920.27
01-7200-7012	B-1-MOWING/SPRAY-MT	30,000	29,308.41	15,000.00	14,957.25	13,000.00
01-7200-7013	B-1-MOWING/SPRAY-MATERIAL	7,500	7,225.73	7,500.00	5,792.21	12,500.00
01-7200-7021	B-2-BRUSHING-WAGES	20,000	18,038.64	40,000.00	48,887.02	46,863.54
01-7200-7022	B-2-BRUSHING-MT	20,000	13,249.29	40,000.00	52,413.68	21,647.06
01-7200-7023	B-2-BRUSHING-MATERIAL	20,000	17,689.35	35,000.00	34,721.06	40,000.00
01-7200-7031	B-3-DITCHING-WAGES	25,000	26,043.58	15,000.00	7,412.69	14,325.70
01-7200-7032	B-3-DITCHING-MT	30,000	30,334.90	20,000.00	11,827.98	5,411.76
01-7200-7033	B-3-DITCHING-MATERIAL	1,000	1,160.06	1,000.00	3,408.95	1,000.00
01-7200-7041	B-4-CATCHBASINS-WAGES	15,000	22,075.97	15,000.00	7,952.94	27,592.00
01-7200-7042	B-4-CATCHBASINS-MT	10,000	16,211.40	10,000.00	4,832.06	10,823.53
01-7200-7043	B-4-CATCHBASINS-MATERIAL	5,000	4,598.55	5,000.00	94.39	2,500.00
01-7200-7051	B-5-DEBRIS/LITTER-WAGES	3,000	1,196.05	3,000.00	2,054.14	11,024.04
01-7200-7052	B-5-DEBRIS/LITTER-MT	2,500	637.53	2,500.00	1,647.00	3,247.06



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Roads - Municipal		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7200-7053	B-5-DEBRIS/LITTER-MATERIA	500	45.78	500.00	214.20	500.00
01-7200-7061	C-1-HARDTOP-WAGES	20,000	12,828.07	17,500.00	9,702.86	8,616.06
01-7200-7062	C-1-HARDTOP-MT	15,000	8,663.03	15,000.00	5,969.20	5,411.76
01-7200-7063	C-1-HARDTOP-MATERIAL	30,000	3,751.21	30,000.00	5,536.18	10,000.00
01-7200-7071	C-2-ROD/WL ST-WAGES	1,000	1,075.84	1,000.00	515.85	1,302.34
01-7200-7072	C-2-ROD/WL ST-MT	1,500	1,352.49	1,000.00	556.30	1,082.35
01-7200-7073	C-2-ROD/WL ST-MATERIAL	-	-	500.00	-	500.00
01-7200-7081	C-3-SHOULDER MAINT-WAGES	8,000	10,780.81	7,500.00	10,385.63	3,104.75
01-7200-7082	C-3-SHOULDER MAINT-MT	7,000	5,538.73	7,500.00	7,600.73	4,500.00
01-7200-7083	C-3-SHOULDER MAINT-MATERI	2,500	12,011.81	1,000.00	2,361.91	1,000.00
01-7200-7091	C-4-RESURFACING-WAGES	2,500	2,353.65	-	1,391.84	1,207.72
01-7200-7092	C-4-RESURFACING-MT	2,500	2,135.49	-	1,510.80	-
01-7200-7093	C-4-RESURFACING-MATERIAL	2,500	2,417.82	-	-	-
01-7200-7101	D-2 GRADING/SCARIFI-WAGES	60,000	81,694.06	50,000.00	64,417.74	49,814.59
01-7200-7102	D-2 GRADING/SCARI-MT	100,000	84,480.06	100,000.00	144,210.33	64,941.18
01-7200-7103	D-2 GRADING/SCARI-MATERIAL	10,000	9,503.51	7,500.00	4,461.55	5,000.00
01-7200-7111	D-3 DUST LAYER-WAGES	1,500	906.72	1,500.00	519.58	1,260.69
01-7200-7112	D-3 DUST LAYER-MT	1,500	329.82	1,500.00	1,078.40	1,082.35
01-7200-7113	D-3 DUST LAYER-MATERIAL	245,000	209,716.30	280,000.00	168,476.97	210,000.00
01-7200-7121	D-5 GRAVEL RESURFACE-WAGE	5,000	4,065.90	5,000.00	237.86	5,539.27
01-7200-7122	D-5 GRAVEL RESURFACE-MT	10,000	37,170.31	10,000.00	342.50	8,658.82
01-7200-7123	D-5 GRAVEL RESUR-MATERIAL	340,000	193,360.20	225,000.00	222,547.37	180,000.00
01-7200-7131	E-1 SNOW PLOW/REMOV-WAGES	25,000	13,945.96	15,000.00	13,784.94	27,423.66
01-7200-7132	E-1 SNOW PLOW/REMOV-MT	50,000	21,002.77	17,500.00	16,789.96	24,000.00
01-7200-7133	E-1 SNOW PLOW/REM-MATERIA	10,000	5,658.86	5,000.00	2,468.83	5,000.00



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01-7200-7141	E-2 SANDING/SALTING-WAGES	5,000	9,102.55	7,500.00	5,653.68	11,003.60
01-7200-7142	E-2 SANDING/SALTING-MT	7,500	6,455.79	10,000.00	7,646.00	8,000.00
01-7200-7143	E-2 SANDING/SALT-MATERIAL	30,000	29,988.82	15,000.00	9,988.85	25,000.00
01-7200-7151	E-3 PLOW/SAND/SALT-WAGES	30,000	19,265.63	7,500.00	4,831.32	14,124.23
01-7200-7152	E-3 PLOW/SAND/SALT-MT	50,000	11,496.34	10,000.00	6,834.53	12,000.00
01-7200-7161	F SAFETY-WAGES	20,000	35,640.68	17,500.00	17,408.42	16,988.58
01-7200-7162	F SAFETY-MT	10,000	13,886.27	10,000.00	9,215.84	10,823.53
01-7200-7163	F SAFETY-MATERIAL	10,000	38,904.31	20,000.00	4,119.27	20,000.00
01-7200-7171	G-1 MUN DR REPAIR-WAGES	5,000	1,495.61	7,500.00	4,233.31	2,696.11
01-7200-7172	G-1 MUN DR REPAIR-MT	5,000	131.93	7,500.00	5,612.58	5,411.76
01-7200-7173	G-1 MUN DR REPAIR-MATERIA	-	83,618.43	133,000.00	44,459.40	-
01-7200-7181	J SHOP-WAGES	3,000	58,457.98	30,000.00	33,863.01	37,819.13
01-7200-7182	J SHOP-MT	5,000	3,121.67	2,500.00	2,957.58	1,082.35
01-7200-7183	J SHOP-MATERIAL	5,000	9,993.46	2,500.00	3,818.48	5,000.00
01-7200-7191	K-EQUIP REPAIR-WAGES	45,000	40,351.98	30,000.00	30,770.67	52,810.94
01-7200-7192	K-EQUIP REPAIR-MT	2,500	5,544.44	1,500.00	16,355.62	1,623.53
01-7200-7193	K-EQUIP REPAIR-MATERIAL	20,000	7,761.34	7,500.00	3,988.16	7,500.00
01-7200-7201	R-GRAVEL PITS REHAB-WAGES	1,500	2,457.98	2,000.00	1,191.15	7,967.68
01-7200-7202	R-GRAVEL PITS REHAB-MT	1,500	2,724.79	3,000.00	1,296.40	10,823.53
01-7200-7203	R-GRAVEL PIT REHAB-MATERI	2,000	1,182.00	2,000.00	354.11	1,000.00
01-7200-7211	RP-PATROL-WAGES	27,500	25,807.35	20,000.00	18,376.54	31,082.91
01-7200-7212	RP-PATROL-MT	12,500	11,273.57	12,500.00	10,677.54	8,117.65
01-7200-7213	RP-PATROL-MATERIAL	-	-	-	-	-
01-7200-7220	WAGES - ADMIN	59,532	52,552.98	43,135.90	35,872.85	46,429.14



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01-7200-7231	M-MISC Wages	60,000	58,612.67	70,000.00	54,365.72	70,000.00
01-7200-7232	M-MISC MT	80,000	72,745.22	80,000.00	75,130.79	70,000.00
01-7200-7233	M-MISC Material	-	-	-	1.66	-
01-7200-7250	BACKHOE #10	5,000	4,780.10	5,000.00	1,092.79	2,500.00
01-7200-7251	BULLDOZER	25,000	2,117.09	5,000.00	40,926.13	5,000.00
01-7200-7252	EXCAVATOR	5,000	3,534.49	7,500.00	6,161.35	-
01-7200-7253	GRADER #1	5,000	19,098.73	15,000.00	3,237.56	5,000.00
01-7200-7254	GRADER #2	7,500	14,617.96	8,000.00	4,579.88	5,000.00
01-7200-7255	LOADER #18	2,500	223.87	3,000.00	1,835.01	3,000.00
01-7200-7256	LOADER #6	-	-	-	663.28	3,000.00
01-7200-7257	MOWERS	-	-	1,000.00	-	1,000.00
01-7200-7258	PICKUP #1	4,000	3,014.59	4,000.00	5,570.05	3,500.00
01-7200-7259	PICKUP#15	7,500	5,503.42	7,500.00	5,225.15	3,500.00
01-7200-7260	PICKUP #3	-	-	-	-	-
01-7200-7261	PICKUP#4	4,000	3,217.20	4,000.00	1,968.48	3,500.00
01-7200-7262	TRACTOR#5	1,000	858.19	1,000.00	-	1,000.00
01-7200-7263	TRAILERS	12,500	787.00	4,000.00	5,233.58	2,500.00
01-7200-7264	TRUCK#11	5,000	9,669.75	5,000.00	4,007.73	5,000.00
01-7200-7265	Pickup 2013-1	4,000	1,403.83	4,000.00	107.81	2,500.00
01-7200-7266	TRUCK#12	10,000	7,962.59	7,500.00	6,011.05	7,500.00
01-7200-7267	TRUCK#17	15,000	23,849.49	15,000.00	30,298.55	12,500.00
01-7200-7268	TRUCK #7	15,000	13,928.53	12,500.00	8,837.04	12,500.00



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01-7200-7270	TRUCK #8	27,500	34,290.17	15,000.00	15,617.33	12,500.00
01-7200-7272	TRUCK#9	12,500	6,127.47	7,500.00	4,081.84	7,500.00
01-7200-7273	VAC TRAILER#19	3,000	3,810.40	2,500.00	1,452.59	2,500.00
01-7200-7274	Grader #3	2,500	3,343.58	-	-	-
01-7200-7275	Electric Lift #8126	1,000	-	-	-	-
01-7200-7408	VEHICLE EXP	-	-	-	-	-
01-7200-7415	TRAINING	30,000	17,417.24	20,000.00	28,391.06	20,000.00
01-7200-7431	WAGES TRANSFER OUT	-	-	-	-	-
01-7200-7440	CONFERENCES/SEMINARS/MEETINGS	1,000	916.93	2,500.00	1,175.44	2,000.00
01-7200-7441	MEMBERSHIPS & DUES	1,500	1,378.60	1,500.00	369.02	1,500.00
01-7200-7442	MILEAGE	-	301.32	-	-	-
01-7200-7446	STAFF RECRUITMENT	-	551.03	250.00	164.85	-
01-7200-7450	HEALTH & SAFETY	3,000	2,413.24	2,500.00	1,564.61	5,000.00
01-7200-7452	UNIFORMS	10,000	7,011.78	10,000.00	10,383.93	7,500.00
01-7200-7500	HYDRO	5,000	4,663.24	5,000.00	4,987.24	4,000.00
01-7200-7501	GAS	4,000	4,383.62	2,500.00	977.56	2,500.00
01-7200-7502	WATER	1,500	1,382.93	1,000.00	918.92	1,000.00



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01-7200-7510	INSURANCE	147,500	135,394.27	135,394.27	126,226.16	127,595.16
01-7200-7515	BUILDING REPAIRS & MAINTENANCE	10,000	7,147.39	10,000.00	3,206.76	12,500.00
01-7200-7516	JANITORIAL	1,000	121.99	1,000.00	703.81	1,000.00
01-7200-7601	PHONE & INTERNET	2,000	1,560.80	2,000.00	1,861.72	1,500.00
01-7200-7609	TOOLS	2,500	666.34	2,500.00	677.05	2,500.00
01-7200-7610	EQUIPMENT LEASE	-	-	-	-	-
01-7200-7611	EQUIPMENT REPAIR & MAINTENANCE	-	7,645.93	-	945.54	-
01-7200-7613	COMPUTER HARDWARE	1,500	1,127.33	1,000.00	241.59	-
01-7200-7630	COMPUTER SOFTWARE & LICENSES	2,500	1,492.82	2,500.00	2,035.20	2,500.00
01-7200-7650	OFFICE SUPPLIES	500	113.53	500.00	64.11	500.00
01-7200-7651	POSTAGE & COURIER		-	-	7.12	-
01-7200-7660	OTHER SUPPLIES	1,000	65.63	1,000.00	982.20	500.00
01-7200-7701	FUEL - GAS	25,000	22,556.48	27,500.00	24,595.50	27,500.00
01-7200-7702	FUEL - DIESEL	45,000	25,672.98	35,000.00	33,267.47	45,000.00
01-7200-7703	FUEL - COLOUR DIESEL	70,000	69,477.79	65,000.00	58,959.42	70,000.00
01-7200-7900	TRANSFER TO RESERVES	315,216	570,867.28	397,587.00	257,580.83	338,304.90
01-7200-7901	TRANSFER FROM RESERVES	- 795,000	- 887,632.18	- 1,164,610.00	- 80,390.00	- 810,000.00
01-7200-8000	CAPITAL - EQUIPMENT OVER \$10,000	445,000	673,803.84	885,000.00	51,592.32	750,000.00
01-7200-8052	CAPITAL - Finney Street Ext	-	-	-	-	12,500.00
01-7200-8106	CAPITAL - BLACKS RD RECONSTRUCTION	-	194,218.34	150,000.00	51,229.57	25,000.00
01-7200-8112	CAPITAL - CULVERT#6 REPLACEMENT - BLACKS	-	324,782.16	225,000.00	303,501.10	270,000.00
01-7200-8115	CAPITAL - Public Works Shed	-	8,823.31	20,000.00	-	20,000.00
01-7200-8116	CAPITAL - Walker St Reconstruction	250,000	-	15,000.00	-	10,000.00
01-7200-8117	CAPITAL - Storm Water Management	252,500	32,744.22	120,000.00	80,390.00	100,000.00
01-7200-8118	CAPITAL - Bridge - Fleming Line	-	-	-	24,524.16	25,000.00



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01-7200-8119	CAPITAL - Culvert replacement Silver Clay E of Fu	25,000	-	25,000.00	-	-
01-7200-8120	CAPITAL - EV Charging Station	311,024	508.80	185,512.00	-	-
01-7200-8121	CAPITAL - Street Extension	32,000				
		\$ 1,697,123.48	\$ 2,115,025.17	\$ 1,760,170.17	\$ 1,662,486.67	\$ 1,595,380.72



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01-7220-6351	ELGIN COUNTY	- 568,651	- 557,500.60	- 555,829.70	- 539,640.44	- 539,640.49
01-7220-7001	A-BRIDGES/CULVTS-WAGES	6,500	5,919.43	5,000.00	6,606.56	5,500.00
01-7220-7002	A-BRIDGES/CULVTS-MT	4,500	3,864.54	3,500.00	4,236.44	4,329.41
01-7220-7003	A-BRIDGES/CULVTS-MATERIAL	2,000	-	2,000.00	325.26	5,000.00
01-7220-7011	B-1-MOWING/SPRAY-WAGES	21,000	19,926.17	20,000.00	18,690.43	15,000.00
01-7220-7012	B-1-MOWING/SPRAY-MT	12,500	11,837.13	12,500.00	8,947.29	8,117.65
01-7220-7013	B-1-MOWING/SPRAY-MATERIAL	14,000	13,070.77	10,000.00	7,055.28	12,500.00
01-7220-7021	B-2-BRUSHING-WAGES	5,000	2,450.59	8,000.00	7,622.51	8,500.00
01-7220-7022	B-2-BRUSHING-MT	5,000	1,448.05	7,000.00	7,885.76	5,411.76
01-7220-7023	B-2-BRUSHING-MATERIAL	15,000	18,534.52	15,000.00	19,005.98	12,500.00
01-7220-7031	B-3-DITCHING-WAGES	1,500	386.03	5,000.00	1,181.65	4,000.00
01-7220-7032	B-3-DITCHING-MT	3,000	65.96	7,500.00	2,211.45	5,411.76
01-7220-7033	B-3-DITCHING-MATERIAL	500	-	500.00	-	500.00
01-7220-7041	B-4-CATCHBASINS-WAGES	5,000	6,448.12	5,000.00	3,572.21	5,000.00
01-7220-7042	B-4-CATCHBASINS-MT	3,000	2,909.12	3,000.00	2,614.35	3,247.06
01-7220-7043	B-4-CATCHBASINS-MATERIAL	5,000	21,622.97	1,000.00	-	1,500.00
01-7220-7051	B-5-DEBRIS/LITTER-WAGES	1,000	400.71	1,500.00	216.68	1,500.00
01-7220-7052	B-5-DEBRIS/LITTER-MT	1,000	28.95	1,000.00	-	1,623.53
01-7220-7053	B-5-DEBRIS/LITTER-MATERIA	-	50.96	-	-	-
01-7220-7061	C-1-HARDTOP-WAGES	7,500	7,086.82	7,500.00	16,953.23	6,000.00
01-7220-7062	C-1-HARDTOP-MT	5,000	767.99	5,000.00	12,823.63	3,247.06
01-7220-7063	C-1-HARDTOP-MATERIAL	7,500	5,302.99	7,500.00	37,371.29	7,500.00
01-7220-7071	C-2-ROD/WL ST-WAGES	3,000	2,293.08	5,000.00	1,644.67	3,500.00
01-7220-7072	C-2-ROD/WL ST-MT	3,000	2,719.51	5,000.00	1,614.00	2,705.88
01-7220-7073	C-2-ROD/WL ST-MATERIAL	15,000	13,380.32	12,500.00	11,506.02	7,500.00



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01-7220-7081	C-3-SHOULDER MAINT-WAGES	7,000	3,255.18	6,000.00	4,174.71	8,500.00
01-7220-7082	C-3-SHOULDER MAINT-MT	15,000	8,336.96	8,000.00	5,834.75	8,658.82
01-7220-7083	C-3-SHOULDER MAINT-MATERI	500	291.98	1,000.00	65.71	1,000.00
01-7220-7131	E-1 SNOW PLOW/REMOV-WAGES	4,000	3,619.03	5,000.00	3,735.47	6,000.00
01-7220-7132	E-1 SNOW PLOW/REMOV-MT	4,000	1,913.44	5,000.00	3,826.48	3,247.06
01-7220-7133	E-1 SNOW PLOW/REM-MATERIA	5,000	3,355.94	3,000.00	2,292.38	3,000.00
01-7220-7141	E-2 SANDING/SALTING-WAGES	4,000	9,656.76	5,000.00	4,154.63	7,000.00
01-7220-7142	E-2 SANDING/SALTING-MT	7,000	4,308.78	7,000.00	6,850.97	8,117.65
01-7220-7143	E-2 SANDING/SALT-MATERIAL	80,000	36,355.60	60,000.00	62,461.92	75,000.00
01-7220-7151	E-3 PLOW/SAND/SALT-WAGES	35,000	24,075.62	10,000.00	7,395.05	25,000.00
01-7220-7152	E-3 PLOW/SAND/SALT-MT	45,000	32,093.82	15,000.00	14,326.35	29,764.71
01-7220-7161	F SAFETY-WAGES	12,500	12,275.47	12,500.00	11,756.59	9,209.41
01-7220-7162	F SAFETY-MT	7,500	4,701.85	10,000.00	8,214.64	5,411.76
01-7220-7163	F SAFETY-MATERIAL	80,000	73,421.77	80,000.00	99,198.21	125,000.00
01-7220-7171	G-1 MUNICIPAL DRAIN REPAIR - WAGES	2,000	168.33	2,500.00	2,325.39	1,700.00
01-7220-7172	G-1 MUN DR REPAIR - MT	1,500	65.96	2,000.00	1,280.90	2,164.71
01-7220-7173	G-1 MUN DR REPAIR - MATERIALS	1,500	1,975.30	1,000.00	594.09	2,000.00
01-7220-7211	RP-PATROL-WAGES	70,000	68,076.49	65,000.00	59,604.92	74,841.41
01-7220-7212	RP-PATROL-MT	20,000	17,072.13	20,000.00	18,176.54	16,235.29
01-7220-7213	RP-PATROL-MATERIAL	5,000	3,162.68	5,000.00	3,142.35	5,000.00
01-7220-7225	ADMINISTRATIVE OVERHEAD	28,433	27,875.03	27,000.00	24,249.46	26,600.00
01-7220-7900	TRANSFER TO RESERVES	-	80,927.75	55,829.70	23,894.24	-
01-7220-7901	TRANSFER FROM RESERVES	- 12,782	-	-	-	- 33,904.44
		\$ (0)	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00



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Four Counties Transit		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7280-6121	DONATIONS/MISC REVENUE	-	-	-	200.00	-
01-7280-6202	GRANTS FROM OTHER MUNICIPALITIES	43,520	32,790.71	34,736.80	52,793.63	24,750.71
01-7280-6212	GRANT - PROVINCIAL GAS TAX	32,000	31,172.00	35,867.00	129,497.48	35,867.00
01-7280-6213	GRANTS - PUBLIC TRANSIT STREAM	-	-	-	45,188.15	45,188.15
01-7280-6214	GRANT - SAFE RESTART	-	6,838.00	6,838.00	-	-
01-7280-6353	Gain/Loss on Assest Disposal	-	28,445.87	-	-	-
01-7280-6355	BUS TRIP FEES	12,500	12,273.00	12,112.00	10,744.00	7,000.00
01-7280-6356	SPECIAL TRIP & MILEAGE BUS FEES	4,000	7,917.00	3,000.00	3,065.20	1,000.00
01-7280-7400	WAGES	51,000	44,881.05	50,000.00	58,492.87	38,682.46
01-7280-7401	CPP EXPENSE	2,600	2,261.73	2,000.00	2,372.30	1,934.12
01-7280-7402	EI EXPENSE	1,200	1,042.80	1,000.00	1,053.18	773.65
01-7280-7403	EHT EXPENSE	1,000	875.20	1,000.00	1,158.78	580.24
01-7280-7404	WSIB	1,600	1,457.95	1,500.00	1,430.49	1,160.47
01-7280-7407	OMERS	2,200	2,049.46	4,500.00	1,543.30	-
01-7280-7415	Training	750	242.11	1,000.00	498.62	200.00
01-7280-7510	INSURANCE	7,250	6,750.04	5,000.00	4,534.00	4,534.00
01-7280-7601	PHONE & INTERNET	1,300	1,225.14	1,400.00	1,151.80	1,400.00
01-7280-7651	POSTAGE & COURIER	200	159.44	200.00	172.73	200.00
01-7280-7652	ADVERTISING	500	-	500.00	-	500.00
01-7280-7660	OTHER SUPPLIES	300	137.04	300.00	322.00	300.00
01-7280-7675	LEGAL	1,000	-	1,000.00	11,894.22	2,000.00
01-7280-7701	FUEL - GAS	17,000	17,566.85	15,000.00	11,736.37	15,000.00
01-7280-7705	REPAIRS & MAINTENANCE	5,000	3,218.06	5,000.00	13,555.03	5,000.00
01-7280-7777	BAD DEBT EXPENSE	-	35.08	-	-	-
01-7280-7900	TRANSFER TO RESERVES	10,000	7,704.25	5,000.00	-	5,000.00



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01-7280-7901	Transfer from Reserves	-	-	-	-	93,811.85
01-7280-8000	CAPITAL - TRANSIT BUS	-	-	-	144,231.63	139,000.00
		\$ 10,880.00	\$ 40,737.36	\$ 15,522.20	\$ 12,658.86	\$ 8,647.23



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Streetlights		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7290-7500	HYDRO	32,500	28,216.23	35,000.00	31,371.98	25,000.00
01-7290-7611	REPAIR & MAINTENANCE	10,000	2,859.87	12,000.00	11,309.91	10,000.00
01-7290-7613	EQUIPMENT PURCHASE	2,500	-	2,500.00	-	2,500.00
01-7290-8310	STREETLIGHTS - CAPITAL OVER \$10,000	-	-	-	-	-
		\$ 45,000.00	\$ 31,076.10	\$ 49,500.00	\$ 42,681.89	\$ 37,500.00

Sidewalks		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7295-7274	Sidewalks - Materials	2,500	5,409.13	2,500.00	-	2,500.00
01-7295-7275	Sidewalks - MT	1,500	-	2,500.00	-	2,500.00
01-7295-7430	Sidewalks - Wages	7,500	2,866.46	5,401.56	1,646.63	10,157.07
01-7295-7900	TRANSFER TO RESERVE	-	50,000.00	-	40,000.00	-
01-7295-7901	Transfer from Reserves	- 150,000	-	- 100,000.00	-	- 60,000.00
01-7295-8000	SIDEWALKS - CAPITAL OVER \$10,000	200,000	-	150,000.00	-	100,000.00
		\$ 61,500.00	\$ 58,275.59	\$ 60,401.56	\$ 41,646.63	\$ 55,157.07



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Landfill		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7350-6374	FSC - REFRIGERANT FEES	- 4,000	- 3,277.50	- 4,000.00	- 3,778.45	- 3,500.00
01-7350-6375	FSC - TIPPING FEES	- 30,000	- 34,607.00	- 25,000.00	- 26,777.00	- 22,500.00
01-7350-6376	Recycling/London Salvage	- 7,500	- 7,515.49	- 12,000.00	- 11,977.34	- 17,500.00
01-7350-6378	Stewardship Ontario - Recycling Box/Data Call	- 240	- 3,051.74	-	- 42,725.27	- 41,300.00
01-7350-6381	MRF Fees - City of London	-	-	-	- 12,806.12	- 20,000.00
01-7350-6383	Resource Recovery - RLG	- 145,000	- 146,779.09	- 145,000.00	- 71,520.16	-
01-7350-7307	RECYCLING EXPENSE	22,500	22,203.06	24,000.00	27,714.02	12,500.00
01-7350-7308	MRF FEES EXPENSE	-	-	-	23,182.66	20,000.00
01-7350-7309	HAZARDOUS WASTE DAY	-	-	6,500.00	- 6,500.00	6,500.00
01-7350-7310	FREON REMOVAL	3,500	1,275.00	3,500.00	1,410.12	3,250.00
01-7350-7350	GARBAGE COLLECTION	294,000	267,088.46	294,000.00	327,876.88	295,311.04
01-7350-7355	RECYCLING COLLECTION	144,000	129,588.06	144,000.00	159,054.38	143,090.70
01-7350-7400	WAGES	35,206	34,586.74	33,148.88	36,086.37	30,079.30
01-7350-7401	CPP EXPENSE	1,866	1,839.00	1,657.44	1,939.85	1,503.96
01-7350-7402	EI EXPENSE	810	799.69	662.98	823.99	601.59
01-7350-7403	EHT EXPENSE	704	671.12	662.98	720.01	300.79
01-7350-7404	WSIB	1,144	1,118.67	1,077.34	1,118.90	902.38
01-7350-7407	OMERS	3,169	3,076.12	2,983.40	3,167.32	2,707.14
01-7350-7415	TRAINING EXPENSE	1,500	61.06	2,500.00	1,495.87	-
01-7350-7511	TAXES	3,800	3,683.71	3,700.00	3,577.17	3,600.00
01-7350-7516	JANITORIAL	500	275.06	600.00	279.38	600.00
01-7350-7519	MATERIALS	500	47.58	1,000.00	684.20	1,000.00
01-7350-7520	GROUPS MAINTENANCE	80,000	78,333.76	70,000.00	81,741.26	60,000.00
01-7350-7530	GREEN LANE DISPOSAL	87,500	85,313.99	85,000.00	88,192.20	80,000.00
01-7350-7531	CONTRACTS & AGREEMENTS	45,000	43,189.43	40,000.00	47,245.45	40,000.00



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Landfill		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7350-7611	EQUIPMENT MAINTENACE	500	933.43	500.00	33.52	500.00
01-7350-7613	EQUIPMENT PURCHASE	1,000	741.46	1,000.00	447.61	2,500.00
01-7350-7650	OFFICE SUPPLIES	2,000	1,546.79	2,000.00	3,520.05	1,500.00
01-7350-7652	ADVERTISING EXP	1,000	1,730.47	1,000.00	727.61	500.00
01-7350-7680	CONTRACTED SERVICES	25,000	3,421.17	20,000.00	1,113.00	2,500.00
01-7350-7901	Transfer from Reserves	-	-	-	15,000.00	15,000.00
		\$ 578,458.61	\$ 486,293.01	\$ 553,493.02	\$ 631,067.48	\$ 589,646.90

Cemetery		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7400-7430	WAGES TRANSFER IN	1,000	336.27	1,000.00	893.11	500.00
01-7400-7520	GROUNDS MAINTENANCE	-	-	-	-	5,000.00
		\$ 1,000.00	\$ 336.27	\$ 1,000.00	\$ 893.11	\$ 5,500.00



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Parks and Recreation - Bo Horvat Community Centre (Arena)		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7600-6121	DONATIONS - ARENA RENAMING	-	14,130.50	-	-	-
01-7600-6202	GRANT FROM DUTTON/DUNWICH	77,946	78,164.46	90,114.12	65,540.52	99,804.88
01-7600-6203	Kraft Hockeyville 2023	-	-	-	250,000.00	-
01-7600-6204	Facility Rental	-	450.00	-	491.50	-
01-7600-6501	ICE RENTAL	190,000	198,251.34	136,651.04	166,111.75	120,000.00
01-7600-6502	SIGN RENTAL	7,000	9,350.00	5,336.63	4,987.50	3,750.00
01-7600-6503	FOOD BOOTH RENTAL	-	66.00	-	-	-
01-7600-6504	PUBLIC SKATING	4,500	3,235.50	3,377.25	2,497.65	5,000.00
01-7600-6505	SKATE SHARPENING	1,200	1,110.00	1,300.00	1,000.00	600.00
01-7600-7351	Arena Renaming	-	13,135.13	-	420.34	-
01-7600-7415	TRAINING	3,000	1,793.00	3,000.00	2,238.72	3,000.00
01-7600-7430	Wages Transfer In	145,000	151,489.53	130,735.40	121,803.83	123,000.00
01-7600-7440	CONFERENCES/SEMINARS/MEETINGS	-	-	-	-	1,000.00
01-7600-7441	MEMBERSHIPS & DUES	600	544.91	500.00	493.75	350.00
01-7600-7450	HEALTH & SAFETY	600	58.76	600.00	76.26	1,000.00
01-7600-7452	UNIFORMS	500	-	500.00	971.70	1,000.00
01-7600-7500	HYDRO	75,000	72,108.92	65,000.00	67,555.34	60,000.00
01-7600-7501	GAS	7,500	10,550.25	8,000.00	8,922.64	7,500.00
01-7600-7502	ARENA - WATER	8,000	9,341.42	8,000.00	8,373.04	7,000.00



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Parks and Recreation - Bo Horvat Community Centre (Arena)		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7600-7510	INSURANCE	50,000	44,058.60	43,000.00	40,665.24	41,538.86
01-7600-7515	BUILDING REPAIRS & MAINTENANCE	10,000	13,811.93	10,000.00	7,879.22	15,000.00
01-7600-7516	JANITORIAL	1,300	1,617.73	1,200.00	946.60	750.00
01-7600-7520	GROUNDS MAINTENANCE	500	510.05	-	404.66	-
01-7600-7529	ADMINISTRATION EXPENSE	3,000	3,000.00	3,000.00	2,500.00	2,500.00
01-7600-7531	CONTRACTS & AGREEMENTS	2,000	2,873.56	2,000.00	2,428.16	3,000.00
01-7600-7601	PHONE & INTERNET	4,000	2,943.14	4,000.00	2,844.95	4,000.00
01-7600-7609	TOOLS	250	166.24	250.00	40.32	250.00
01-7600-7611	EQUIPMENT MAINTENACE	10,000	13,581.26	10,000.00	16,291.82	12,500.00
01-7600-7613	EQUIPMENT PURCHASE	5,000	528.45	5,000.00	235.07	7,500.00
01-7600-7614	EQUIPMENT RENTAL	500	300.84	500.00	354.03	350.00
01-7600-7650	OFFICE SUPPLIES	100	92.97	-	500.00	500.00
01-7600-7660	OTHER SUPPLIES	500	8.64	500.00	163.91	500.00
01-7600-7701	FUEL - GAS	2,500	2,140.24	2,500.00	2,070.70	2,500.00
01-7600-7777	BAD DEBT EXPENSE	-	680.27	-	-	-
01-7600-7900	Transfer to Reserves	50,000	50,000.00	50,000.00	290,000.00	40,000.00
01-7600-7901	Transfer from Reserves	- 558,125	-	-	- 24,500.00	- 24,500.00
01-7600-8003	CAPITAL - DRAIN REPAIR & EAVESTROUGH	-	-	-	15,300.00	10,000.00
01-7600-8006	CAPITAL - Roof Painting	-	-	-	10,684.80	14,500.00
01-7600-8008	CAPITAL - Zamboni Conversion	-	-	-	-	10,000.00
01-7600-8009	CAPITAL - Floor for Warm Room	-	-	-	-	20,000.00
01-7600-8011	CAPITAL - Floor Scrubber	-	11,000.00	15,000.00	-	-
01-7600-8012	CAPITAL - Arena Renovations	-	4,307.63	-	-	-
01-7600-8013	CAPITAL - Boards Repairs	318,125				
01-7600-8014	CAPITAL - Dehumidifcation System	240,000				
		\$ 99,204.00	\$ 105,885.67	\$ 126,506.36	\$ 89,036.18	\$ 135,583.98



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Parks and Recreation - Marina		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7610-6202	Share of Deficit - Yacht Club	- 5,000	- 5,000.00	- 5,000.00	- 5,000.00	-
01-7610-7430	WAGES - TRANSFER IN	8,201	5,819.21	8,102.34	10,739.25	7,735.60
01-7610-7500	HYDRO	3,000	2,699.73	3,500.00	3,215.54	2,000.00
01-7610-7502	WATER	1,500	210.00	1,500.00	1,115.50	500.00
01-7610-7503	SEWAGE EXPENSE	2,500	368.88	2,500.00	1,901.68	1,000.00
01-7610-7504	Fish Cleaning Station	7,500	6,729.38	6,000.00	10,706.90	10,000.00
01-7610-7511	PROPERTY TAXES	2,600	2,495.75	2,500.00	2,402.25	2,500.00
01-7610-7515	BUILDING REPAIRS & MAINTENANCE	2,500	2,898.11	5,000.00	863.86	500.00
01-7610-7516	JANITORIAL	750	811.69	750.00	596.13	500.00
01-7610-7520	GROUNDS MAINTENANCE	2,500	1,345.55	5,000.00	526.06	7,500.00
01-7610-7521	EROSION CONTROL - SHORELINE PROTECTION	-	-	-	-	-
01-7610-7900	Transfer to Reserves	50,000	50,000.00	50,000.00	50,000.00	50,000.00
01-7610-7901	TRANSFER FROM RESERVES	-	-	-	66.14	-
		\$ 76,050.87	\$ 68,378.30	\$ 79,852.34	\$ 77,001.03	\$ 82,235.60



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Parks and Recreation - Programming		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7611-6401	SOCCER	- 7,000	- 7,578.22	- 6,000.00	- 5,774.00	- 4,750.00
01-7611-6403	BASEBALL	- 2,250	- 2,250.00	- 2,750.00	- 2,625.00	- 2,000.00
01-7611-6404	HANGING BASKETS	- 4,000	- 3,850.00	- 4,000.00	- 2,400.00	- 2,600.00
01-7611-6406	Municipal Run Programs	- 10,000	- 9,545.00	- 12,000.00	- 4,290.00	- 6,000.00
01-7611-7328	Municipal Programs	5,000	221.44	5,000.00	8,186.19	20,000.00
01-7611-7329	VOLLEYBALL	500	-	500.00	-	500.00
01-7611-7330	SOCCER	7,500	4,337.42	7,500.00	3,571.77	3,000.00
01-7611-7331	BASEBALL	1,000	859.61	500.00	-	500.00
01-7611-7332	TENNIS	500	40.68	500.00	-	500.00
01-7611-7333	BASKETBALL	-	-	500.00	225.44	-
01-7611-7334	LAWNBOWLING	1,000	795.73	1,000.00	108.37	1,500.00
01-7611-7335	PLAYGROUND EQUIPMENT	1,500	-	1,500.00	1,221.12	1,000.00
01-7611-7336	SPLASHPAD	12,500	7,420.73	10,000.00	9,998.63	8,500.00
01-7611-7338	Flower Baskets	3,000	2,728.98	3,000.00	3,189.63	3,000.00
01-7611-7340	Holiday Parade	5,000	2,525.21	5,000.00	5,464.93	5,000.00
01-7611-7341	CIVIC HOLIDAY	-	-	-	-	-
01-7611-7342	CANADA DAY	7,500	6,121.41	7,500.00	6,938.67	7,500.00
01-7611-7343	RODNEY FAIR	10,000	10,179.58	10,000.00	8,761.50	10,000.00
01-7611-7430	WAGES - TRANSFER IN	72,736	50,375.74	70,244.44	49,140.95	7,735.60
01-7611-7510	Insurance	-	-	100.00	65.88	100.00
01-7611-7532	PERMITS & REGISTRATIONS	240	-	-	-	-
01-7611-7900	TRANSFER TO RESERVES	50,000	-	-	50,000.00	50,000.00
01-7611-8003	CAPITAL - Line Painter	-	5,057.22	10,000.00	-	-
01-7611-8004	CAPITAL - Playground Equipment (Land Prep)	50,000				
		\$ 204,726.12	\$ 67,440.53	\$ 108,094.44	\$ 131,784.08	\$ 103,485.60



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Parks and Recreation - Recreation Center		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7612-6401	FSC - REC CENTRE	- 10,000	- 13,921.96	- 10,000.00	- 10,123.28	- 4,000.00
01-7612-7430	WAGES TRANSFER IN	13,668	13,553.87	13,503.90	11,490.15	25,785.34
01-7612-7441	MEMBERSHIPS & DUES	-	239.63	250.00	202.08	250.00
01-7612-7442	PROGRAMMING	23,000	-	-	-	-
01-7612-7500	HYDRO	9,500	8,418.44	10,000.00	9,342.65	8,000.00
01-7612-7501	GAS	6,000	4,936.80	6,000.00	5,000.04	5,000.00
01-7612-7502	WATER	2,000	2,039.77	1,500.00	1,105.12	2,000.00
01-7612-7515	BUILDING REPAIRS & MAINTENANCE	5,000	3,334.04	10,000.00	1,433.36	12,500.00
01-7612-7516	JANITORIAL	1,000	1,090.19	1,000.00	798.13	1,000.00
01-7612-7520	GROUNDS MAINTENANCE	500	10.17	500.00	-	1,000.00
01-7612-7601	PHONE & INTERNET	1,600	1,496.32	1,600.00	1,488.72	1,500.00
01-7612-7611	EQUIPMENT MAINTENANCE	2,500	1,496.50	1,000.00	371.42	500.00
01-7612-7613	EQUIPMENT PURCHASE	3,500	-	1,000.00	235.07	1,000.00
01-7612-7652	ADVERTISING	-	-	-	-	-
01-7612-7900	Transfer to Reserves	25,000	75,000.00	-	25,000.00	-
01-7612-7901	TRANSFER FROM RESERVES	-	-	- 25,000.00	-	-
01-7612-8004	CAPITAL - CEILING REPLACEMENT	-	-	100,000.00	-	25,000.00
		\$ 83,268.12	\$ 97,693.77	\$ 111,353.90	\$ 46,343.46	\$ 79,535.34



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Parks and Recreation - Pool		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7613-6121	Donations	- 11,000	- 8,500.00	-	-	-
01-7613-6403	FSC - POOL	- 24,000	- 23,972.50	- 22,500.00	- 21,821.00	- 20,000.00
01-7613-7400	WAGES	40,810	34,358.75	31,893.89	32,431.38	27,710.00
01-7613-7401	CPP EXPENSE	1,224	969.78	637.88	583.30	554.20
01-7613-7402	EI EXPENSE	816	798.54	637.88	740.10	554.20
01-7613-7403	EHT EXPENSE	816	670.00	637.88	632.39	277.10
01-7613-7404	WSIB	1,326	1,116.66	956.82	1,005.36	831.30
01-7613-7415	TRAINING EXPENSE	1,500	366.34	1,500.00	1,874.66	2,500.00
01-7613-7430	WAGES TRANSFER IN	13,668	11,448.88	13,503.90	11,101.72	10,314.14
01-7613-7442	MILEAGE	-	-	150.00	117.57	-
01-7613-7450	HEALTH & SAFETY	250	47.40	250.00	200.31	250.00
01-7613-7452	UNIFORMS	500	324.72	500.00	333.86	250.00
01-7613-7500	HYDRO	5,000	4,106.89	5,500.00	4,922.99	5,000.00
01-7613-7501	GAS	5,000	3,892.93	5,500.00	5,197.23	5,000.00
01-7613-7502	WATER	6,000	4,944.58	10,000.00	8,890.20	6,000.00
01-7613-7515	BUILDING REPAIRS & MAINTENANCE	2,500	4,035.36	1,000.00	940.61	1,000.00
01-7613-7520	POOL MAINTENANCE	5,000	5,904.75	5,000.00	3,597.26	1,500.00
01-7613-7531	CONTRACTS & AGREEMENTS	2,250	2,077.57	2,000.00	1,671.63	2,000.00
01-7613-7601	PHONE & INTERNET	1,000	896.44	1,000.00	872.92	1,000.00
01-7613-7612	POOL CHEMICALS	8,500	8,333.86	7,500.00	6,774.62	7,500.00
01-7613-7613	EQUIPMENT PURCHASE	5,000	6,811.03	7,500.00	6,950.43	2,500.00
01-7613-7650	OFFICE SUPPLIES	250	60.58	250.00	59.20	250.00
01-7613-7652	ADVERTISING	-	-	250.00	-	500.00
01-7613-7660	OTHER SUPPLIES	250	71.23	250.00	-	250.00
01-7613-7900	Transfer to Reserves	50,000	50,000.00	50,000.00	50,000.00	-



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Parks and Recreation - Pool		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7613-8002	CAPITAL - Liner & Tile Repair	-	-	-	-	50,000.00
		\$ 116,660.70	\$ 108,763.79	\$ 123,918.25	\$ 117,076.74	\$ 105,740.94

Parks and Recreation - Operations		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7614-6353	Gain/Loss on Asset Disposal	- 1,517	-	-	-	-
01-7614-6405	FSC - PARKS	-	-	-	16,000.00	-
01-7614-6407	PARKS - PAVILLION RENTAL	- 750	- 950.00	- 750.00	- 643.90	- 500.00
01-7614-6408	Scoutt Hall Rental	- 500	- 674.50	- 1,000.00	- 673.00	- 2,000.00
01-7614-6410	DONATIONS	- 20,000	- 24,936.25	- 20,000.00	- 1,320.00	-
01-7614-7335	JOE'S BUSH	3,000	763.20	5,000.00	25.64	500.00
01-7614-7336	OLD JAIL	500	-	500.00	12.82	500.00
01-7614-7337	SCOUT HALL	12,500	1,684.16	5,000.00	3,186.66	5,000.00
01-7614-7415	TRAINING	5,000	10,970.06	3,000.00	4,431.95	2,500.00
01-7614-7430	Wages Transfer-In	113,925	114,170.30	127,200.53	101,187.98	109,367.33
01-7614-7440	CONFERENCES/SEMINARS/MEETINGS	1,500	1,491.78	-	-	-
01-7614-7441	MEMBERSHIPS & DUES	1,000	610.56	1,000.00	593.59	1,000.00
01-7614-7450	HEALTH & SAFETY	500	198.85	1,000.00	367.57	500.00
01-7614-7452	UNIFORMS	1,500	1,249.60	1,500.00	1,100.65	1,500.00
01-7614-7500	HYDRO	3,500	3,034.00	3,000.00	2,878.00	2,500.00
01-7614-7501	GAS	2,000	1,537.30	2,000.00	1,604.62	1,500.00
01-7614-7502	WATER	1,500	1,379.81	1,500.00	1,141.57	1,500.00
01-7614-7510	INSURANCE	48,677	45,708.76	45,708.76	40,855.40	40,855.40
01-7614-7515	BUILDING REPAIR & MAINTENANCE	7,500	1,681.53	3,000.00	1,486.98	3,000.00
01-7614-7516	JANITORIAL	1,750	1,461.51	1,500.00	1,432.31	1,500.00
01-7614-7520	GROUNDS MAINTENANCE	7,500	6,091.63	10,000.00	10,722.66	-
01-7614-7601	PHONE & INTERNET	3,500	3,164.72	3,000.00	3,043.25	3,000.00
01-7614-7609	TOOLS	500	543.23	500.00	285.71	500.00
01-7614-7611	EQUIPMENT MAINTENANCE	7,500	7,879.28	4,000.00	9,383.32	5,000.00



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Parks and Recreation - Operations		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7614-7613	EQUIPMENT PURCHASE	2,000	1,479.71	2,000.00	829.83	2,000.00
01-7614-7650	OFFICE SUPPLIES	500	226.84	500.00	258.96	500.00
01-7614-7660	OTHER SUPPLIES	250	-	250.00	20.33	250.00
01-7614-7678	Recreation - Master Plan	-	-	-	-	40,000.00
01-7614-7701	FUEL- GAS	10,000	7,674.62	10,000.00	8,194.36	10,000.00
01-7614-7705	VEHICLE - REPAIR & MAINTENANCE	5,000	1,055.80	4,000.00	-	2,500.00
01-7614-7900	TRANSFER TO RESERVES	20,000	24,936.25	20,000.00	59,300.00	-
01-7614-7901	TRANSFER FROM RESERVES	-	-	-	25,000.00	- 25,000.00
01-7614-8006	CAPITAL - Christmas Lights	-	-	-	8,051.46	7,500.00
01-7614-8007	CAPITAL - Pull type finishing mower	-	-	-	18,067.49	20,000.00
01-7614-8008	CAPITAL - Pickup #2	60,000	-	50,000.00	-	-
		\$ 298,334.22	\$ 212,432.75	\$ 283,409.29	\$ 234,826.21	\$ 235,472.73



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Library - Rodney		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7650-6321	RENT - LIBRARY - RODNEY	- 25,578.65	- 25,077.12	- 25,000.00	- 24,276.00	- 24,276.00
01-7650-7500	HYDRO	2,500.00	1,734.87	2,500.00	2,019.02	2,000.00
01-7650-7501	GAS	1,200.00	1,009.33	1,200.00	928.80	1,200.00
01-7650-7502	WATER	1,200.00	932.97	1,000.00	780.41	800.00
01-7650-7510	INSURANCE	1,528.74	1,302.48	1,302.48	1,184.76	1,200.00
01-7650-7515	BUILDING REPAIRS & MAINTENANCE	10,000.00	1,950.19	5,000.00	1,933.29	5,000.00
01-7650-7516	JANITORIAL	5,000.00	4,217.82	5,000.00	4,079.48	3,968.64
01-7650-7900	Transfer to Reserves	4,149.91	13,929.46	8,997.52	13,350.24	10,107.36
		\$ -	\$ -	\$ -	\$ (0)	\$ -

Library - West Lorne		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7655-6108	WEST ELGIN SUPPORT SERVICES	-	-	- 10,000.00	- 11,989.01	- 14,568.64
01-7655-6321	RENT - LIBRARY WL	- 32,117	- 31,486.88	- 31,395.43	- 30,481.00	- 30,481.00
01-7655-6850	Long-term Financing	- 100,000				
01-7655-7430	Wages Transfer In	-	140.33	2,000.00	357.16	-
01-7655-7500	HYDRO	5,000	4,544.11	7,000.00	6,471.25	7,000.00
01-7655-7501	GAS	1,200	921.84	2,200.00	1,901.95	3,000.00
01-7655-7502	WATER	3,500	3,122.68	4,500.00	3,698.93	3,000.00
01-7655-7510	INSURANCE	2,450	2,161.08	2,161.08	1,928.34	2,000.00
01-7655-7515	BUILDING REPAIRS & MAINTENANCE	3,000	29,939.05	25,000.00	7,821.31	10,000.00
01-7655-7516	JANITORIAL	10,000	8,856.18	11,500.00	12,468.49	11,905.92
01-7655-7520	GROUNDS MAINTENANCE	500	-	-	-	-
01-7655-7601	PHONE & INTERNET	2,000	1,711.55	1,800.00	1,738.38	1,800.00
01-7655-7900	Transfer to Reserves	-	-	- 13,426.87	6,084.20	6,343.72
01-7655-7901	Transfer from Reserves	- 400,000				
01-7655-8001	CAPITAL - Building Renovations	500,000				
		\$ (4,466.63)	\$ 19,909.94	\$ 1,338.78	\$ -	\$ -



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Planning		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7700-6430	PLANNING FEES	- 26,000	- 25,795.00	- 50,000.00	- 50,805.00	- 30,000.00
01-7700-7415	TRAINING EXPENSE		-	-	20.35	-
01-7700-7442	MILEAGE	4,000	3,973.93	5,000.00	4,377.44	4,800.00
01-7700-7533	PLANNING FEES		5.65	-	-	-
01-7700-7651	POSTAGE & COURIER	500	416.98	1,000.00	852.21	-
01-7700-7652	ADVERTISING	500	-	500.00	150.00	-
01-7700-7675	LEGAL - Official Plan	-	18,992.45	5,000.00	18,314.36	25,000.00
01-7700-7680	CONTRACTED SERVICES	70,404	60,404.49	72,000.00	71,224.76	66,000.00
01-7700-7901	TRANSFER FROM RESERVES	-	- 5,000.00	- 5,000.00	- 20,000.00	- 25,000.00
		\$ 49,404.49	\$ 52,998.50	\$ 28,500.00	\$ 24,134.12	\$ 40,800.00

Economic Development		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7710-6121	GRANT - Roots & Revival	-	- 125,180.79	-	-	-
01-7710-6751	ELGINCENTIVES	-	- 2,074.62	-	- 17,547.39	-
01-7710-7359	Roots and Revival Festival	-	125,180.79	-	-	-
01-7710-7360	ELGINCENTIVES	-	2,074.62	-	17,547.39	-
01-7710-7361	ECONOMIC DEVELOPMENT - Projects & Services	60,000	-	-	-	10,000.00
01-7710-7441	MEMBERSHIPS & DUES	-	-	-	-	500.00
01-7710-7652	ADVERTISING	-	-	1,000.00	675.00	1,000.00
01-7710-7901	Transfer from Reserves	-	-	-	-	- 10,000.00
		\$ 60,000.00	\$ 0.00	\$ 1,000.00	\$ 675.00	\$ 1,500.00



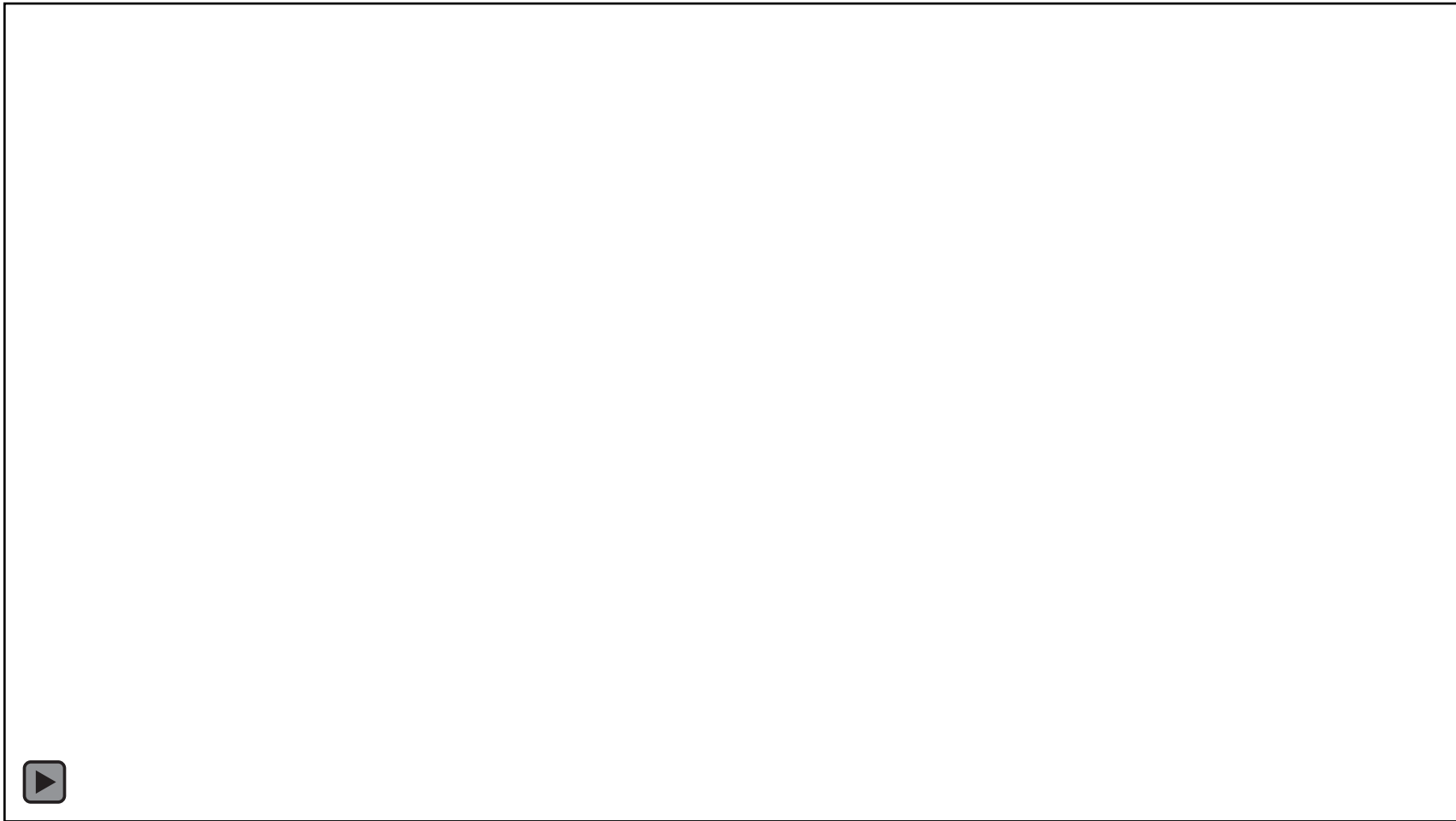
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Municipal Drains		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-7720-6390	OSG - MD INSPECTOR	- 25,186	- 4,026.66	- 24,479.99	- 21,000.00	- 21,000.00
01-7720-6392	DRAIN MAINTENACE - ADMINISTRATION FEE	-	- 19.64	-	-	- 500.00
01-7720-7400	WAGES	31,150	22,070.79	35,765.19	34,622.64	23,400.00
01-7720-7401	CPP EXPENSE	1,558	1,918.08	1,912.01	1,850.93	1,512.93
01-7720-7402	EI EXPENSE	623	831.42	816.36	790.28	605.17
01-7720-7403	EHT EXPENSE	623	697.78	699.83	677.47	605.17
01-7720-7404	WSIB	935	1,162.46	1,108.90	1,073.48	907.76
01-7720-7406	BENEFITS IN LIEU	6,859	6,858.54	-	-	6,858.54
01-7720-7407	OMERS	2,804	2,632.35	2,578.15	2,495.79	2,106.00
01-7720-7415	TRAINING EXPENSE	100	61.06	100.00	81.41	100.00
01-7720-7442	MILEAGE	1,000	707.00	600.00	569.49	700.00
01-7720-7601	PHONE & INTERNET	350	298.52	350.00	298.69	300.00
01-7720-7650	OFFICE SUPPLIES	-	-	-	-	-
01-7720-7651	POSTAGE & COURIER	500	310.93	1,000.00	443.93	300.00
01-7720-7705	Vehicle Expense	-	-	-	-	1,000.00
		\$ 21,314.24	\$ 33,502.63	\$ 20,450.45	\$ 21,904.11	\$ 16,895.57

Debentures		2025 Budget	2024 Actuals	2024 Budget	2023 Actuals	2023 Budget
01-8000-7480	TILE DRAINS EXP	6,046	2,338.05	22,848.11	16,859.09	22,948.11
01-8000-7481	MUNICIPAL DRAINS	19,467	22,102.79	24,316.52	15,259.69	16,313.06
01-8000-7482	WATERLINE	11,727	9,691.73	12,087.32	9,341.42	12,087.32
01-8000-7581	MUNICIPAL DRAINS - INTEREST	7,915	2,213.74	-	1,053.38	-
01-8000-7582	WATERLINE - INTEREST	2,032	2,395.59	-	2,745.89	-
01-8000-7583	TILE DRAINS - INTEREST	1,495	8,966.17	-	6,089.02	-
		\$ 48,681.89	\$ 47,708.07	\$ 59,251.95	\$ 51,348.49	\$ 51,348.49



Pay Equity and Organization Review

Impact on 2025 Administration Budget

Pay Equity

Pay Equity Act, R.S.O. 1990, c. P.7

In 1987, the Ontario government passed the [*Pay Equity Act*](#). The Act describes the minimum requirements for ensuring that an employer's compensation practices provide pay equity for all employees in female job classes. The purpose of this Act is to redress systemic gender discrimination in compensation for work performed by employees in female job classes.

The Q & A Guide to Ontario Pay Equity Act: [2.1 What is Pay Equity? | Pay Equity Office](#)

Employer Obligations

The Act imposes an obligation on every employer to take specific steps to ensure that pay equity exists in their workplace. Employers are responsible for implementing pay equity regardless of whether or not they believe that they have fair compensation or non-discriminatory practices and regardless of whether or not a complaint has been made.

The Q & A Guide to Ontario Pay Equity Act; [Guiding Principles for Interpreting the Pay Equity Act](#) | Pay Equity Office

West Elgin Pay Equity Review

- West Elgin contract ML Consulting to complete a Compensation review in 2024
- The Consultant was retained to conduct a review of the current compensation program [as of January 2023]
 - to assess the competitive pay market to facilitate attraction and retention and develop a revised salary grid for implementation in 2024
 - review of internal equity and that pay practice to ensure compliance with the Pay Equity Act.
 - the outputs of this review ... to enable future growth in organization and job design and provide the foundation to align fair and competitive pay with performance.

Municipality of West Elgin 2024 Compensation Update – Summary Report

Pay Equity Process



The following principles were considered during this Review:

Fairness

- Internal equity is achieved through Job Evaluation and placing similar valued positions in the same Band with a common Job Rate

Compliance

- Pay Equity maintenance is achieved through analysis to ensure there are no pay gaps for female job classes compared to male job classes of similar value

Competitiveness

- Market competitiveness addresses attraction and retention issues; achieved by paying at a competitive percentile relative to the market

Sustainability and Renewal

- Determined by Council taking into account budget implications and projections
- Best practice compensation tools, systems and renewal processes are used to support the compensation program

Municipality of West Elgin 2024 Compensation Update – Summary Report

Compensation Market Assessment

The Market Summary indicates that on aggregate, Job Rates for West Elgin positions are low to the competitive pay market with greater deviation in some positions (i.e., paying below typical salary).

Approximately 90% of the [West Elgin] job rates [as of 2024] are below the 50th percentile pay target.

Contributing factors to market placement:

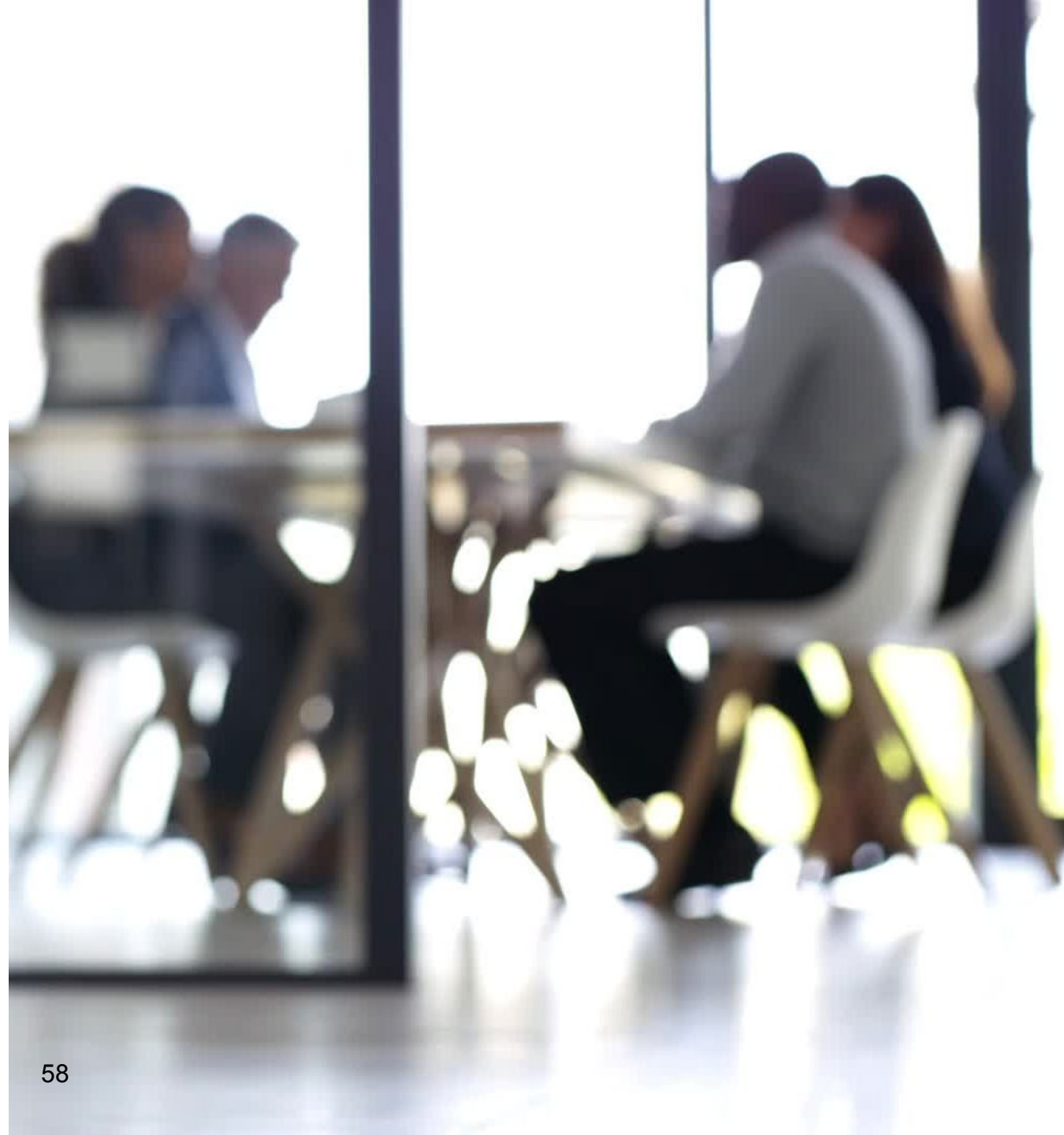
- Historic economic adjustments have not kept up with the economic adjustments in the sector, for all years.
- Many of the Comparators have completed a salary review in the last 5 years and adjusted their salary grids accordingly.
 - West Elgin: **last pay equity review was conducted in 2015.**
- Some of the Comparators have revisited their compensation policy and adjusted their comparator pool and/or increased the target market percentile above the 50th percentile to achieve competitive job rates.

Municipality of West Elgin 2024 Compensation Update – Summary Report

2024 Organization Review

In 2023 the Municipality of West Elgin contracted Linton Consulting Services Inc. to conduct an Organization Review.

- Balance of responsibility to create sustainable role
- Improve Internal & External Customer Service
- Succession Planning (Attraction and Retention of staff)

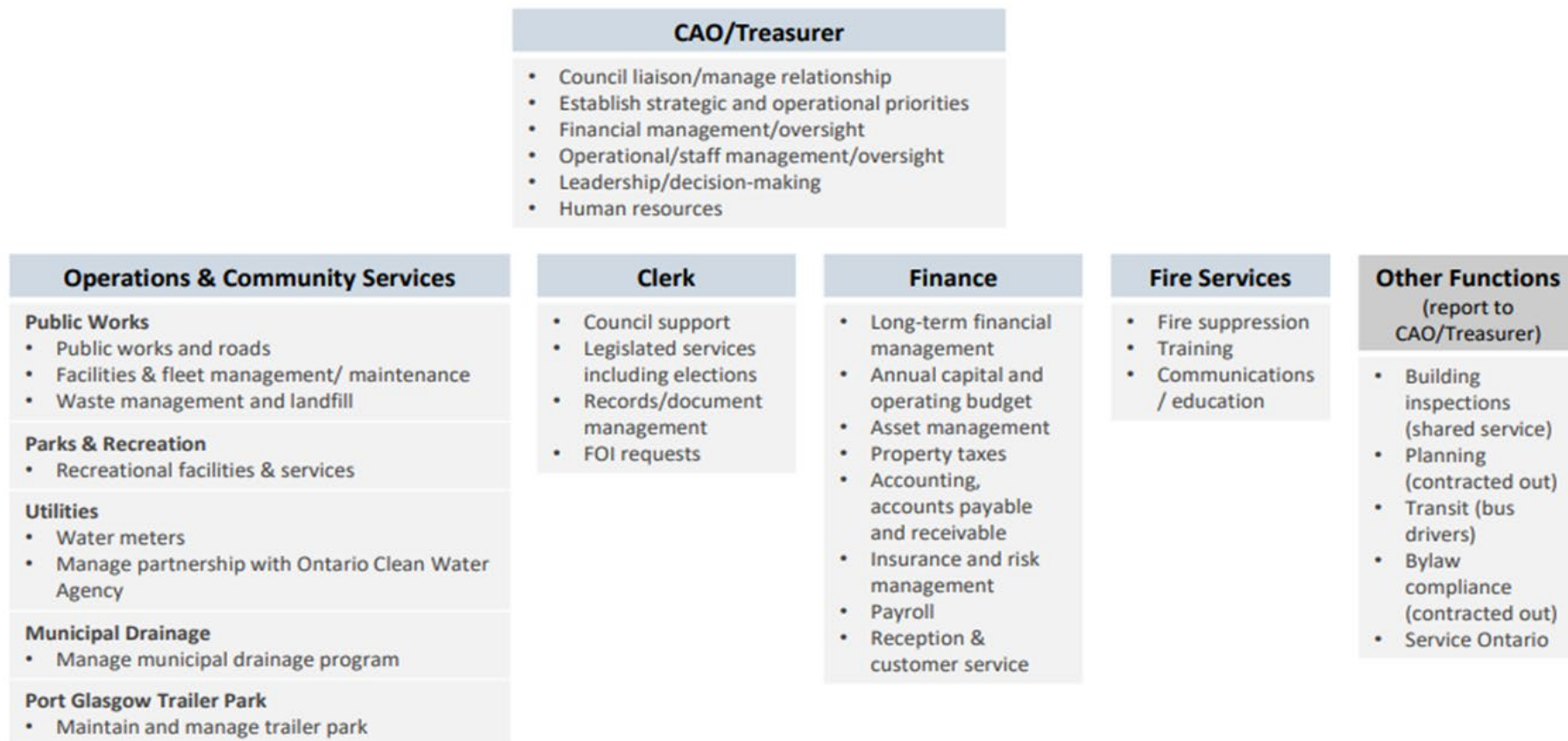


1.2 Current State Functional Model

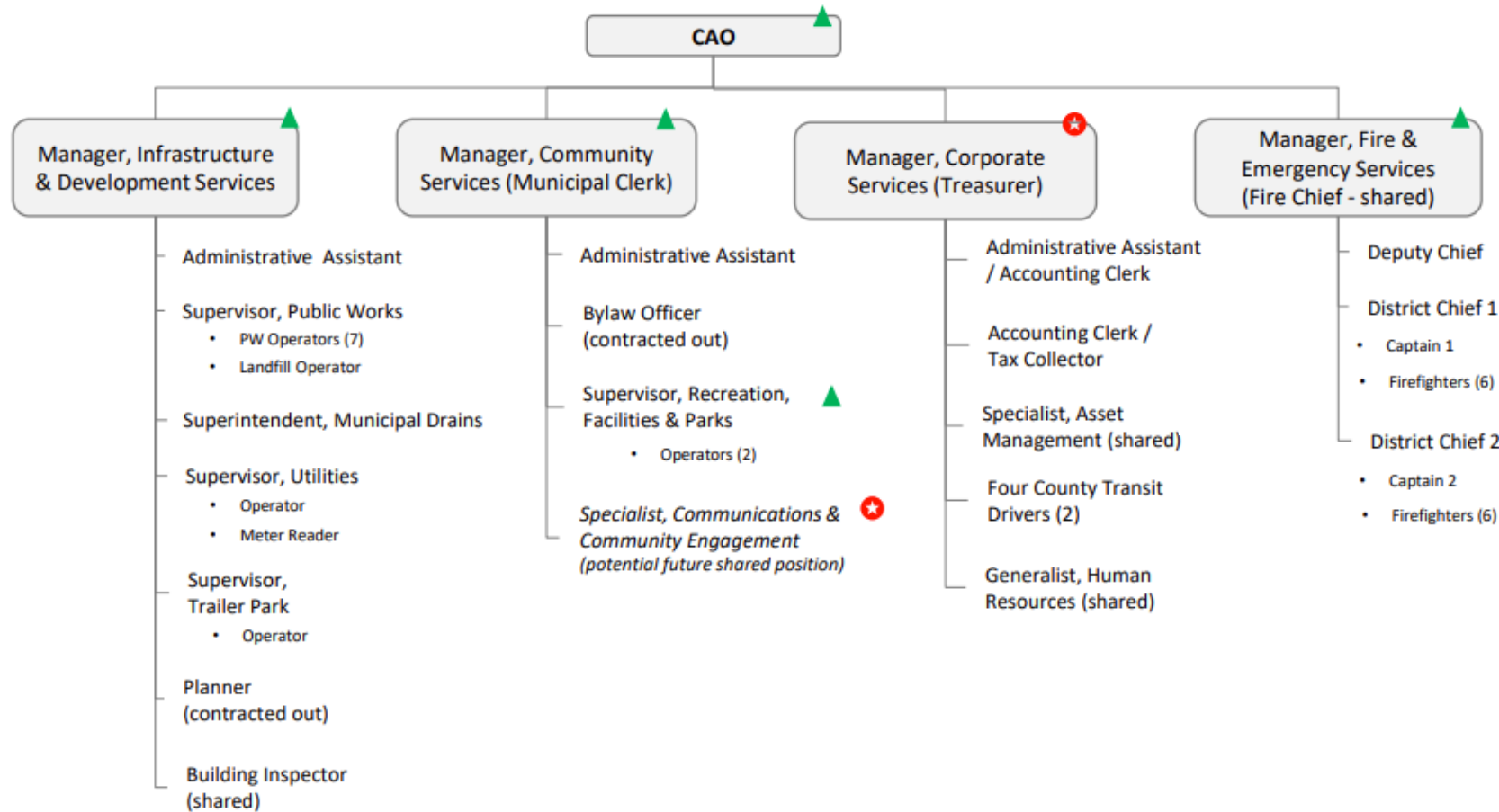
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Starting Point

- ❑ The below Current State Functional Model includes the primary functions by department/business unit.



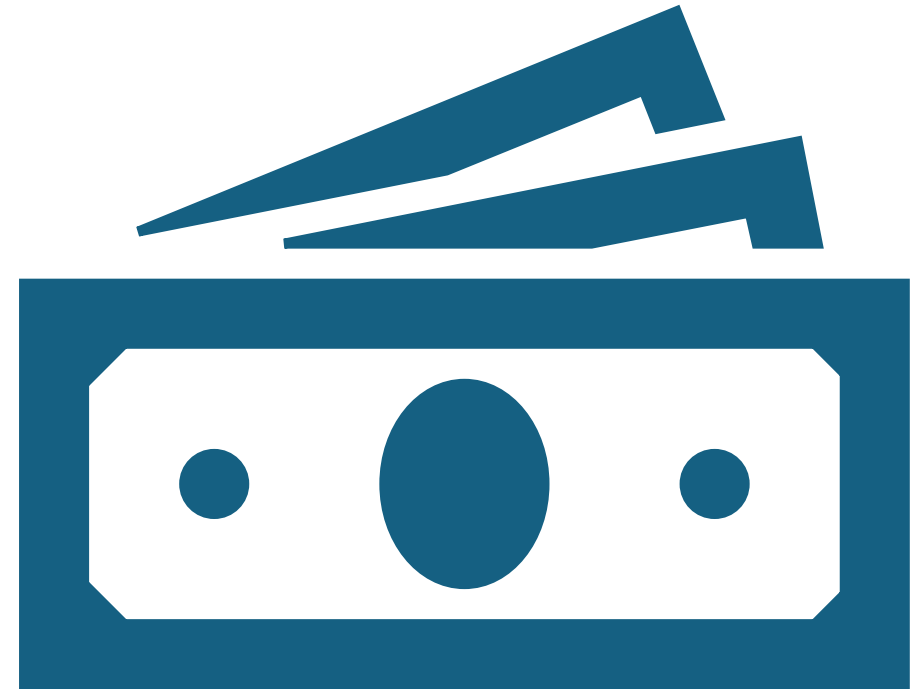
2.3 Future State Organizational Chart



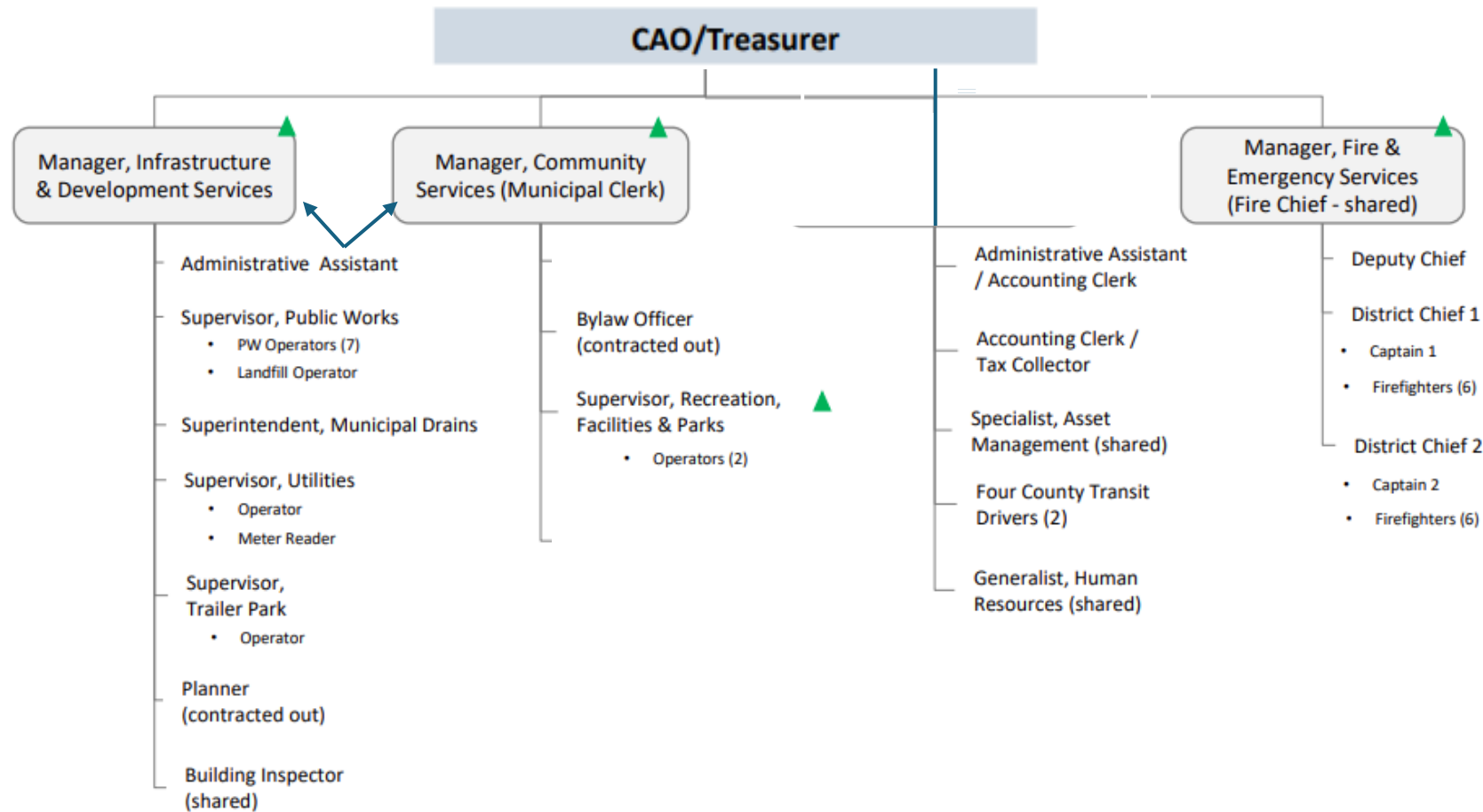
- ★ Proposed new position
- ▲ Proposed revision to position

2024 Administration Budget

- Accounted for Pay Equity adjustment to positions prior to 2024 Organization Review.
- Vacancy in the Administrative Assistant – Records Management role
- Vacancy in Treasurer position
- Attrition throughout the organization
- Delay in implementing the Organization Review Structural Recommendations



2.3 Future State Organizational Chart

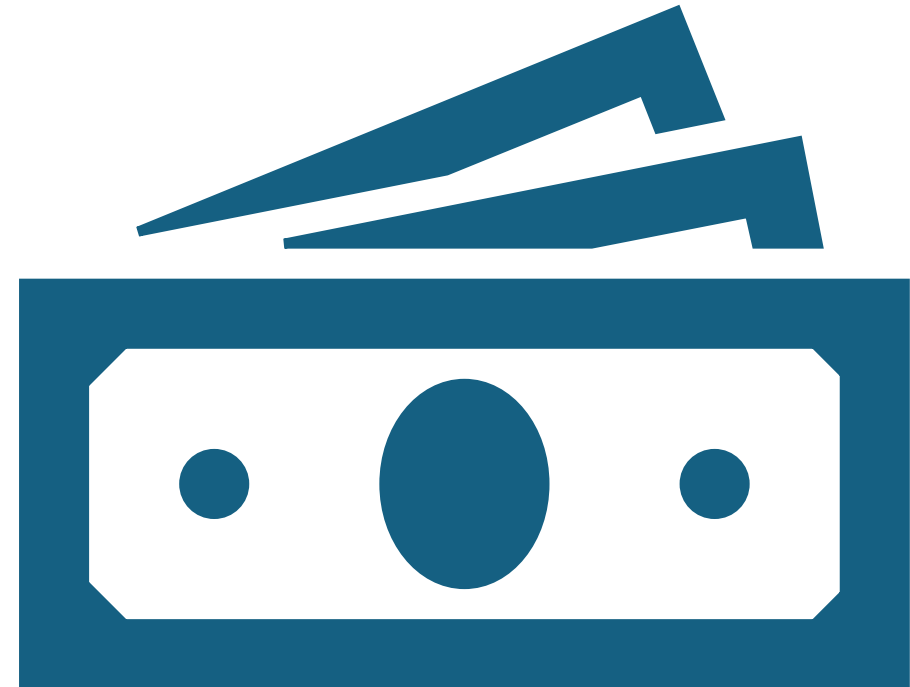


- ★ Proposed new position
- ▲ Proposed revision to position

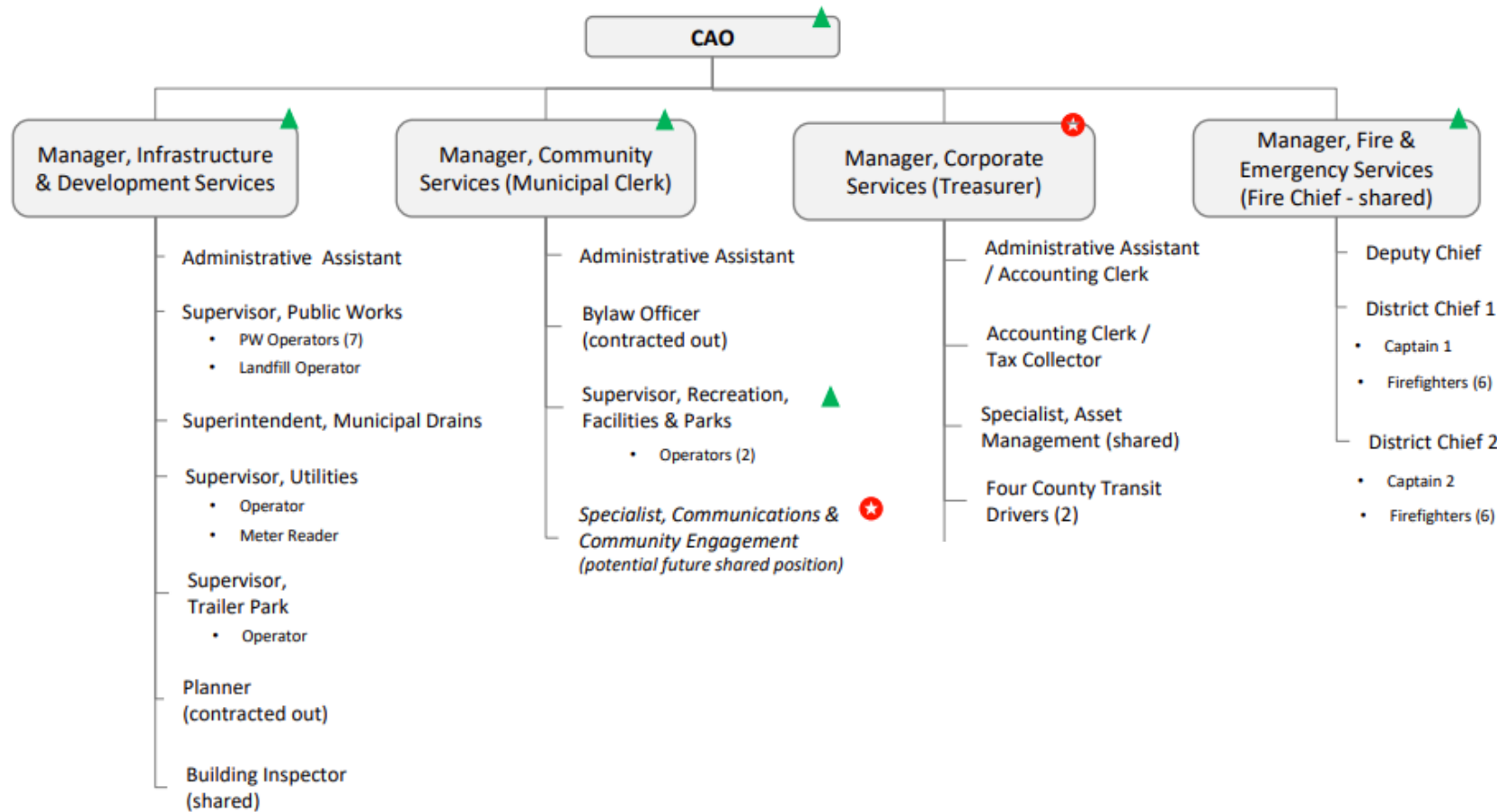
2025 Administration Budget

Implementation of the Organization Review Structural Recommendations

- Separate CAO and Treasurer Role
 - Council approve wage band adjustment to Treasure Role
 - Council approve wage rate for CAO
- Manager Community Service / Clerk
 - Pay Equity Adjustment to account for role responsibilities
- Reinstate Admin Assistant – Records Management
- Consideration of Communications/Community Engagement



2.3 Future State Organizational Chart



- ★ Proposed new position
- ▲ Proposed revision to position

Additional Budget Impacts

Annual Step increases

- West Elgin has 6-year step process to reach job rate

Annual wage adjustments

- 2% adjustments as approved by Council, to maintain competitive rates



Questions





MUNICIPALITY OF **West Elgin**

The Corporation of The Municipality of West Elgin

By-Law No. 2025-34

**Being a By-Law to confirm the proceedings of the Special Meeting of
Council held on June 9, 2025.**

Whereas Section 5(1) of the Municipal Act, 2001, S.O. 2001, c.25, as amended, the powers of a municipality shall be exercised by council; and

Whereas Section 5(3) of the Municipal Act, the powers of Council shall be exercised by by-law; and

Whereas it is deemed expedient that proceedings of Council of the Corporation of the Municipality of West Elgin as herein set forth be confirmed and adopted by by-law.

Now therefore the Council of the Municipality of West Elgin enacts as follows:

1. That the actions of the Special meeting of Council held on June 9, 2025, in respect of each recommendation, motion and resolution and other action taken by the Council at this meeting, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this by-law.
2. The Mayor and proper officials of the Corporation of the Municipality of West Elgin are hereby authorized and directed to do all things necessary to give effect to the action of the Council referred to in the preceding section hereof.
3. The Mayor and Clerk are hereby authorized and directed to execute all documents necessary in that behalf and to affix the Seal of the Corporation of the Municipality of West Elgin.

Read a first, second, and third time and finally passed this 9th day of June 2025.

Richard Leatham, Mayor

Terri Towstiuc, Clerk